

**HOUSE . . . . . No. 4270**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Kenneth I. Gordon***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to adding efficiency to paid family and medical leave.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Kenneth I. Gordon</i>	<i>21st Middlesex</i>	<i>1/8/2024</i>

**HOUSE . . . . . No. 4270**

By Representative Gordon of Bedford, a petition (subject to Joint Rule 12) of Kenneth I. Gordon relative to administrative costs of the Department of Family and Medical Leave. Labor and Workforce Development.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Third General Court  
(2023-2024)**

An Act relative to adding efficiency to paid family and medical leave.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1            Subsection (b) of section 7 of chapter 175M of the General Laws, as so appearing, is  
2 hereby amended by striking out the first sentence and inserting in place thereof the following  
3 sentence:- The costs of administering the department under this chapter shall be paid from the  
4 trust fund and in each fiscal year shall not exceed 5 per cent of the amount remaining in the fund  
5 at the end of the previous fiscal year; provided that, regardless of the trust fund balance at the  
6 end of a fiscal year, in no fiscal year shall the amount available to the director for administering  
7 the department decrease by more than 5 per cent from the previous year.