

**SENATE . . . . . No. 1619**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Nick Collins*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act providing for a COVID-19 retirement credit to essential first responders employees.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Nick Collins</i>	<i>First Suffolk</i>	
<i>Jonathan D. Zlotnik</i>	<i>2nd Worcester</i>	<i>1/23/2023</i>
<i>Margaret R. Scarsdale</i>	<i>1st Middlesex</i>	<i>7/24/2023</i>
<i>David F. DeCoste</i>	<i>5th Plymouth</i>	<i>7/26/2023</i>
<i>Steven George Xiarhos</i>	<i>5th Barnstable</i>	<i>10/2/2023</i>

**SENATE . . . . . No. 1619**

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By Mr. Collins, a petition (accompanied by bill, Senate, No. 1619) of Nick Collins and Jonathan D. Zlotnik for legislation to provide for a COVID-19 retirement credit to essential first responders employees. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-Third General Court  
(2023-2024)**  
\_\_\_\_\_

An Act providing for a COVID-19 retirement credit to essential first responders employees.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. (a) As used in this section, the following words shall have the following  
2 meanings unless the context clearly requires otherwise:

3 “COVID-19 essential employee retirement credit bonus” or “COVID-19 credit”,  
4 equivalent to the duration of the Governor’s Covid-19 State of Emergency March 10, 2020 –  
5 June 15, 2021, added to an employee’s age or years of service or a combination thereof that can  
6 be used at retirement for the purpose of calculating a retirement benefit pursuant to Chapter 32.

7 “Essential employee”, All state and municipal first responders (Police, Fire, and EMS),  
8 and front line healthcare workers who provided direct patient care/supervision.

9 (b), The secretary of administration and finance shall identify all essential employees of  
10 the commonwealth who, during the period covered by the governor’s state of emergency  
11 declared on March 10, 2020 until its rescission, were: (ii) required to work at their respective  
12 worksite or any other worksite outside of their personal residence; and (iii) public facing.

13 (c) The secretary shall work with the appropriate heads of departments of the  
14 commonwealth to identify and provide a list of essential employees and their home mailing  
15 address to the state retirement board documenting the employees' eligibility for the COVID-19  
16 essential employee retirement credit bonus. Upon identification of eligible essential employees,  
17 such employees shall be credited with a COVID-19 credit as defined in Section 1 (a). The state  
18 retirement board shall notify each eligible essential employee in writing of their receipt of the  
19 credit.

20 SECTION 2 - A municipality may elect to adopt the COVID-19 essential employee  
21 retirement credit in Section 1 .This section shall take effect in a municipality upon its acceptance  
22 in the following manner: in a city, by vote of its city council in accordance with its city charter,  
23 in a town, whether it maintains its own contributory retirement system or its employees are  
24 members of a county or regional retirement system, by vote of the town meeting, in a district,  
25 whether it maintains its own contributory retirement system or its employees are members of a  
26 county or regional retirement system, by vote of the district meeting, and in the case of an  
27 authority, the governing body. For the purposes of this section, the state employees' retirement  
28 system shall be deemed to have accepted the provisions of this section.

29 SECTION3. Upon Local Acceptance of this Act the chief executive for a municipality  
30 shall identify all essential employees eligible for the COVID -19 credit pursuant to Section 1a.  
31 Upon identification of eligible essential employees, such employees shall be credited with a  
32 COVID-19 credit as defined in Section 1 (a). The retirement board of which the municipality's  
33 employees are members shall notify each eligible employee in writing of their receipt of the  
34 credit.

35           SECTION 4. The chief executive officer for a quasi-public agency whose Chapter 32  
36 retirement board has accepted the COVID-19 credit pursuant to Section 2 shall work with  
37 agency's director of human resources to identify employees eligible for the COVID - credit  
38 pursuant to Section 1. Upon identification of eligible employees, such employees shall be  
39 credited with a COVID-19 credit as defined in Section 1 (a). The retirement board of which the  
40 agency's employees are members shall notify each eligible employee in writing of their receipt  
41 of the credit.