

HOUSE No. 4630

The Commonwealth of Massachusetts

PRESENTED BY:

Michelle M. DuBois and Rita A. Mendes

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to the police cadet program in the city of Brockton.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Michelle M. DuBois</i>	<i>10th Plymouth</i>	<i>2/6/2024</i>
<i>Rita A. Mendes</i>	<i>11th Plymouth</i>	<i>2/6/2024</i>

HOUSE No. 4630

By Representatives DuBois of Brockton and Mendes of Brockton, a petition (subject to Joint Rule 12) of Michelle M. DuBois and Rita A. Mendes (with the approval of the mayor and city council) relative to the police cadet program in the city of Brockton. Public Service. [Local Approval Received.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act relative to the police cadet program in the city of Brockton.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1.(a) Notwithstanding chapter 31 of the General Laws, any person who has
2 completed not less than 2 years of service as a police cadet in the police department of the city of
3 Brockton under the provisions of section 21A of chapter 147 of the General Laws may be
4 appointed, by the Mayor, to fill a vacancy in a position in the lowest grade in the police force of
5 the city without certification from an eligible list prepared under the provisions of said chapter
6 31. Such appointment may only be made of a person who (i) is on a police entrance eligible list
7 prepared under said chapter or (ii) passes a qualifying examination to be given by the state
8 division of personnel administration.

9 (b) The appointment shall be subject to a program established by the mayor of the city
10 and approval by the personnel administrator of the state division of personnel administration and
11 the municipal police training committee. The program shall include provisions for recruitment of
12 applicants for appointment as police cadets in the city of Brockton and for appointment from an

13 eligible list prepared after a competitive examination administered under the supervision of
14 Mayor or designee for the city of Brockton.

15 (c) A person appointed to the regular police force of the city of Brockton under this act
16 shall, after satisfactory completion of the probationary period, be deemed to be permanently
17 appointed to said police force and subject to said chapter 31.

18 SECTION 2. If any federal or state administrative or court order requires the listing of
19 city of Brockton police candidates on separate groups, each group to be listed according to the
20 law of the commonwealth, then this act shall be subject to such listing.

21 SECTION 3. Not more than 33 1/3 per cent of the total number of appointments to the
22 regular police force of the city of Brockton in any calendar year shall be made under the
23 provisions of this act. The appointing authority of the city of Brockton shall report in writing to
24 the personnel administrator in said division of personnel administration any appointment made
25 under the provisions of this act.

26 SECTION 4. The provisions of section 61 of chapter 31 of the General Laws shall apply
27 to appointments made under this act.

28 SECTIONS. This act shall take effect upon its passage.