HOUSE No. 2464

The Commonwealth of Massachusetts

PRESENTED BY:

Bradley H. Jones, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to increasing years to calculate creditable service.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: | DATE ADDED: |
|------------------------|-------------------|-------------|
| Bradley H. Jones, Jr. | 20th Middlesex | 1/20/2011 |
| Donald F. Humason, Jr. | 4th Hampden | 1/27/2011 |
| Marc T. Lombardo | 22nd Middlesex | 1/28/2011 |
| Steven L. Levy | 4th Middlesex | 1/31/2011 |
| Randy Hunt | 5th Barnstable | 2/2/2011 |
| F. Jay Barrows | 1st Bristol | 2/2/2011 |
| Susan Williams Gifford | 2nd Plymouth | 2/2/2011 |
| George T. Ross | 2nd Bristol | 2/3/2011 |
| Daniel K. Webster | 6th Plymouth | 2/3/2011 |
| Todd M. Smola | 1st Hampden | 2/3/2011 |
| Kevin J. Kuros | 8th Worcester | 2/3/2011 |
| Ryan C. Fattman | 18th Worcester | 2/3/2011 |
| Angelo L. D'Emilia | 8th Plymouth | 2/3/2011 |
| Sheila C. Harrington | 1st Middlesex | 2/3/2011 |
| Kimberly N. Ferguson | 1st Worcester | 2/4/2011 |
| Matthew A. Beaton | 11th Worcester | 2/4/2011 |
| Nicholas A. Boldyga | 3rd Hampden | 2/4/2011 |
| Paul K. Frost | 7th Worcester | 2/4/2011 |

| George N. Peterson, Jr. | 9th Worcester | 2/4/2011 |
|-------------------------|---------------|-----------|
| Bradford Hill | 4th Essex | 2/4/2011 |
| Elizabeth A. Poirier | 14th Bristol | 1/21/2011 |
| Viriato Manuel deMacedo | 1st Plymouth | 2/1/2011 |

By Mr. Jones of North Reading, a petition (accompanied by bill, House, No. 2464) of Bradley H. Jones, Jr. and others relative to increasing years to calculate creditable service. Public Service.

The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

An Act relative to increasing years to calculate creditable service.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

| 1 | "SECTION 1. Section 5 of chapter 32 of the General Laws, as most recently amended by |
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| 2 | chapters 21 and 25 of the Acts of 2009, is hereby further amended by striking out the text |
| 3 | contained in paragraph (a) of subdivision (2), and inserting in place thereof the following:- |
| 4 | "For those who entered service prior to January 1, 2012, the normal yearly amount of the |
| 5 | retirement allowance for any member classified in Group 1, Group 2 or Group 4, who has paid |
| 6 | the full amount of regular deductions on the total amount of regular compensation, including |
| 7 | deductions specified in subdivision (3A) of section three, and in paragraph (d) of subdivision (1) |
| 8 | of section twenty-two, shall, subject to the limitations set forth in this section, be based on the |
| 9 | average annual rate of regular compensation received by such member during any period of 3 |
| 10 | consecutive years of creditable service for which such rate of compensation was the highest, or |
| 11 | on the average annual rate of regular compensation received by such member during the period |
| 12 | or periods, whether consecutive or not, constituting his last 3 years of creditable service |
| 13 | preceding retirement, whichever is the greater, and shall be computed according to the following |
| | |

table based on the age of such member and his number of years and full months of creditableservice at the time of his retirement.

16 For those who entered service on or after January 1, 2012, the normal yearly amount of 17 the retirement allowance for any member classified in Group 1, Group 2 or Group 4, who has 18 paid the full amount of regular deductions on the total amount of regular compensation, 19 including deductions specified in subdivision (3A) of section three, and in paragraph (d) of 20 subdivision (1) of section twenty-two, shall, subject to the limitations set forth in this section, be 21 based on the average annual rate of regular compensation received by such member during any 22 period of 5 consecutive years of creditable service for which such rate of compensation was the 23 highest, or on the average annual rate of regular compensation received by such member during 24 the period or periods, whether consecutive or not, constituting his last five years of creditable 25 service preceding retirement, whichever is the greater, and shall be computed according to the 26 following table based on the age of such member and his number of years and full months of 27 creditable service at the time of his retirement. 28 SECTION 2. Subdivision (2) of section 5 of chapter 32 of the General Laws, as so 29 appearing, is hereby amended by striking out in paragraph (c) the word "three" in each instance 30 in which it appears, and inserting in the place thereof the following: "five".

SECTION 3. Subdivision (2) of section 10 of chapter 32 of the General Laws, as most
recently by chapter 21 of the Acts of 2009, is hereby further amended by striking paragraph (a)
and inserting in place thereof the following:

34 (a) For those who entered service prior to January 1, 2012, any member who retires under
35 the provisions of this section, who has completed twenty or more years of creditable service and

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36 who fails of nomination or re-election, or fails of reappointment, or whose office or position is 37 abolished, or is removed or discharged from his office or position without moral turpitude on his 38 part, or who has completed thirty or more years of creditable service and whose resignation 39 becomes effective before he attains age 55, shall receive a normal yearly amount of retirement 40 allowance which shall not be less than the sum of his annuity, which shall be the actuarial 41 equivalent of his accumulated regular deductions at his attained age on the date the allowance 42 becomes effective, and a pension equal to a sum of not less than one-third of his average annual 43 rate of regular compensation received during any period of 3 consecutive years of creditable 44 service for which such rate of compensation was the highest; provided, that such member has 45 paid the full amount of regular deductions on the total income of regular compensation, 46 including deductions specified in subdivision (3A) of section three and in paragraph (d) of 47 subdivision (1) of section twenty-two. Any member of Group 1 or Group 2 or Group 4, who is a 48 veteran as defined in section one, shall receive an additional yearly retirement allowance of 49 fifteen dollars for each year of creditable service or fraction thereof; provided, however, that the 50 total amount of said additional retirement allowance shall not exceed three hundred dollars in 51 any case. The retirement board shall require the employer of any employee applying for a 52 termination retirement allowance to certify in writing, under the pains and penalties of perjury, 53 that one of the following circumstances applies: (1) that the employee has failed of nomination 54 or re-election, (2) that the employee has failed of reappointment, (3) that the employee's office 55 or position has been abolished, or (4) that the employee has been removed or discharged from his position without moral turpitude on his part. 56

57 For those who entered service on or after January 1, 2012, any member who retires under 58 the provisions of this section, who has completed twenty or more years of creditable service and

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59 who fails of nomination or re-election, or fails of reappointment, or whose office or position is 60 abolished, or is removed or discharged from his office or position without moral turpitude on his 61 part, or who has completed thirty or more years of creditable service and whose resignation 62 becomes effective before he attains age 55, shall receive a normal yearly amount of retirement 63 allowance which shall not be less than the sum of his annuity, which shall be the actuarial 64 equivalent of his accumulated regular deductions at his attained age on the date the allowance 65 becomes effective, and a pension equal to a sum of not less than one-third of his average annual rate of regular compensation received during any period of 5 consecutive years of creditable 66 67 service for which such rate of compensation was the highest; provided, that such member has 68 paid the full amount of regular deductions on the total income of regular compensation, 69 including deductions specified in subdivision (3A) of section three and in paragraph (d) of 70 subdivision (1) of section twenty-two. Any member of Group 1 or Group 2 or Group 4, who is a 71 veteran as defined in section one, shall receive an additional yearly retirement allowance of 72 fifteen dollars for each year of creditable service or fraction thereof; provided, however, that the 73 total amount of said additional retirement allowance shall not exceed three hundred dollars in 74 any case. The retirement board shall require the employer of any employee applying for a 75 termination retirement allowance to certify in writing, under the pains and penalties of perjury, 76 that one of the following circumstances applies: (1) that the employee has failed of nomination 77 or re-election, (2) that the employee has failed of reappointment, (3) that the employee's office 78 or position has been abolished, or (4) that the employee has been removed or discharged from his 79 position without moral turpitude on his part.

80 SECTION 4. Subdivision (2) of section 6 of chapter 32 of the General Laws, as 81 appearing in the 2008 Official Edition, is amended by striking out paragraph (a) and inserting in 82 place thereof the following paragraph:

83 (a) For those who entered service prior to January 1, 2012, the normal yearly amount of 84 such allowance for any member classified in Group 1, Group 2 or Group 4 other than a veteran 85 as defined in section one shall be equal to that to which he would be entitled under the provisions 86 of section five as prescribed for a member of his group, if he were to be retired for 87 superannuation upon the attainment of age 55 with an amount of creditable service equal to that 88 with which he is credited at the date of his actual retirement for ordinary disability; provided, however, that if he has attained age 55, the normal yearly amount of such allowance shall in no 89 90 event be less than that to which he would be entitled if he were to be retired for superannuation 91 under the provisions of section 5 as prescribed for a member in his group; and provided, further, 92 that the normal yearly amount of such allowance shall not exceed four-fifths of: (i) the average 93 annual rate of his regular compensation during any period of 3 consecutive years of creditable 94 service for which such rate of compensation was the highest, and (ii) the average annual rate of 95 regular compensation received by such member during the period or periods, whether or not 96 consecutive, constituting his last 3 years of creditable service preceding retirement, whichever is 97 greater.

For those who entered service on or after January 1, 2012, the normal yearly amount of such allowance for any member classified in Group 1, Group 2 or Group 4 other than a veteran as defined in section one shall be equal to that to which he would be entitled under the provisions of section five as prescribed for a member of his group, if he were to be retired for superannuation upon the attainment of age 55 with an amount of creditable service equal to that

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103 with which he is credited at the date of his actual retirement for ordinary disability; provided, 104 however, that if he has attained age 55, the normal yearly amount of such allowance shall in no 105 event be less than that to which he would be entitled if he were to be retired for superannuation 106 under the provisions of section 5 as prescribed for a member in his group; and provided, further, 107 that the normal yearly amount of such allowance shall not exceed four-fifths of: (i) the average 108 annual rate of his regular compensation during any period of 5 consecutive years of creditable 109 service for which such rate of compensation was the highest, and (ii) the average annual rate of 110 regular compensation received by such member during the period or periods, whether or not 111 consecutive, constituting his last 5 years of creditable service preceding retirement, whichever is 112 greater.".