

# HOUSE . . . . . No. 3935

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## The Commonwealth of Massachusetts

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PRESENTED BY:

*Nicholas A. Boldyga*

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

AN ACT ESTABLISHING A SICK LEAVE BANK FOR STEPHEN GLADDING, AN  
EMPLOYEE OF THE MASSACHUSETTS DEPARTMENT OF TRANSPORTATION.

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PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Nicholas A. Boldyga</i>	<i>3rd Hampden</i>	<i>12/15/2011</i>
<i>Michael R. Knapik</i>		<i>1/24/2012</i>

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By Mr. Boldyga of Southwick, a petition (subject to Joint Rule 12) of Nicholas A. Boldyga and Michael R. Knapik for legislation to establish a sick leave bank for Stephen Gladding, an employee of the Massachusetts Department of Transportation. Public Service.

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## The Commonwealth of Massachusetts

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In the Year Two Thousand Eleven  
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### AN ACT ESTABLISHING A SICK LEAVE BANK FOR STEPHEN GLADDING, AN EMPLOYEE OF THE MASSACHUSETTS DEPARTMENT OF TRANSPORTATION.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish a sick leave bank for a certain employee of the Massachusetts Department of Transportation, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law, rule or regulation to the contrary, the  
2   Massachusetts Department of Transportation shall establish a sick leave bank for Stephen  
3   Gladding, an employee of the department. Any employee of the department may voluntarily  
4   contribute 1 or more sick, personal or vacation days to the sick leave bank for use by Stephen  
5   Gladding. Sick leave bank days shall not be used for absences unrelated to the illness or  
6   disability that necessitated the establishment of the sick leave bank as determined by the  
7   department. Whenever Stephen Gladding terminates employment with the department or  
8   requests to dissolve the sick leave bank, any remaining time in the sick leave bank shall be  
9   transferred to the extended illness leave bank.