

**HOUSE . . . . . No. 1306**

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**The Commonwealth of Massachusetts**

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PRESENTED BY:

*Ryan C. Fattman*

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to encourage integrity in hiring.

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PETITION OF:

NAME:

DISTRICT/ADDRESS:

*Ryan C. Fattman*

*18th Worcester*

*Kevin J. Kuros*

*8th Worcester*

**HOUSE . . . . . No. 1306**

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By Mr. Fattman of Sutton, a petition (accompanied by bill, House, No. 1306) of Ryan C. Fattman and Kevin J. Kuros relative to the penalty for employers who knowingly falsify employment or citizenship documents. The Judiciary.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 2819 OF 2011-2012.]

**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Thirteen**  
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An Act to encourage integrity in hiring.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. The General Laws are hereby amended in chapter 149, by inserting, after  
2 section 19C, the following new section:

3 Section 19D. It shall be unlawful for an employer to knowingly falsify employment or  
4 citizenship documents of any alien in the commonwealth. Any employer who violates this  
5 section shall be punished by a fine of not more than \$1,000 or by imprisonment in jail for not  
6 more than 30 days, or both. If the employer has been previously convicted by a court of the  
7 commonwealth or any other jurisdiction of a like offense preceding the date of the commission  
8 of the offense for which the employer is convicted, the employer shall be punished by a fine of  
9 not less than \$1,000 nor more than \$2,500 or by imprisonment in jail for not more than 3 months,  
10 or both. If the employer has been previously convicted by a court of the commonwealth or any  
11 other jurisdiction of a like offense two times preceding the date of the commission of the offense  
12 for which the employer is convicted, the employer shall be punished by a fine of not less than  
13 \$2,500 nor more than \$5,000 and by imprisonment in jail for not less than 6 months.