

HOUSE No. 3543

The Commonwealth of Massachusetts

PRESENTED BY:

Rhonda Nyman

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

AN ACT RELATIVE TO THE POWERS AND DUTIES OF THE TOWN MANAGER OF THE TOWN OF HANOVER.

PETITION OF:

NAME:

DISTRICT/ADDRESS:

Rhonda Nyman

5th Plymouth

Thomas P. Kennedy

Second Plymouth and Bristol

HOUSE No. 3543

By Mrs. Nyman of Hanover, a petition (accompanied by bill, House, No. 3543) of Rhonda Nyman and Thomas P. Kennedy (by vote of the town) relative to the town manager in the town of Hanover. Municipalities and Regional Government. [Local Approval Received.]

The Commonwealth of Massachusetts

In the Year Two Thousand Thirteen

AN ACT RELATIVE TO THE POWERS AND DUTIES OF THE TOWN MANAGER OF THE TOWN OF HANOVER.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 An Act relative to the Hanover Town Manager Act

2 SECTION 1. Subsection (C) of section 2 of chapter 67 of the acts of 2009 is hereby
3 amended by inserting after paragraph (6) the following paragraph:-

4 (7) The board of selectman, in consultation with the town manager, shall develop a
5 personnel system to include, but not be limited to, classifications and pay schedules, benefit
6 programs, personnel and hiring policies and practices and regulations for town employees.

7 SECTION 2. Subsection (A) of section 4 of said chapter 67 is hereby amended by
8 striking out paragraph (1) and inserting in place thereof the following paragraph:-

9 (1) The town manager shall appoint and remove all non-elected department heads and
10 approve the appointment and removal of all other employees, except employees of the school
11 department. The town manager shall consult with the appropriate elected or appointed board,
12 commission, committee or official and the board of selectmen prior to making such department
13 head appointments or removals. Prior to the finalization of the appointment to a department head
14 position, the town manager shall provide notice to the board of selectmen of the anticipated
15 appointment and the terms and conditions of employment contemplated relative to the
16 appointment. The board of selectmen shall approve or disapprove the appointment and the terms
17 and conditions of employment within 20 days of such notice. A failure of the board of selectman
18 to act in such 20 day period shall be deemed as approval. Any adjustment of the terms and
19 conditions of employment of department heads or the termination or removal of department

20 heads shall be subject to the same notice and approval requirements as set forth above for
21 appointments.

22 SECTION 3. Paragraph (2) of said subsection (A) of said section 4 of said chapter 67 is
23 hereby amended by inserting after the word “shall”, the first time that it appears, the following
24 words:- , in accordance with the personnel system developed pursuant to paragraph (7) of
25 subsection (C) of section 2 of this act and.

26 SECTION 4. Subsection (B) of said section 4 of said chapter 67 is hereby amended by
27 striking out clause (6) and inserting in place thereof the following clause:-

28 (6) administer the personnel system developed by the board of selectmen pursuant to
29 paragraph (7) of subsection (C) of section 2 of this act;

30 SECTION 5. This act shall take effect upon its passage.