HOUSE DOCKET, NO. 1924 FILED ON: 1/15/2015

HOUSE . . . . . No. 1752

The Commonwealth of Massachusetts

PRESENTED BY:

Mathew Muratore

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to Sunday wages.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Mathew Muratore	*1st Plymouth*

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HOUSE . . . . . No. 1752

By Mr. Muratore of Plymouth, a petition (accompanied by bill, House, No. 1752) of Mathew Muratore relative to wages paid to employees for work on certain Sundays. Labor and Workforce Development.

The Commonwealth of Massachusetts

In the One Hundred and Eighty-Ninth General Court
(2015-2016)

An Act relative to Sunday wages.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Chapter 136 of the General Laws, as appearing in the 2012 Official Edition, is hereby amended by striking out in Section 6, subsection (50), and inserting in place thereof the following subsection:—

(50) The keeping open of a store or shop and the sale at retail of goods therein, but not including the retail sale of goods subject to chapter one hundred and thirty-eight, and the performance of labor, business, and work directly connected therewith on Sunday. This exemption shall not apply to any legal holiday as defined in clause eighteenth of section seven of chapter four, but this exemption shall apply to the day following Christmas Day when Christmas occurs on a Sunday. In any year in which Christmas occurs on a Sunday, this exemption shall not apply to that Sunday.

No employee engaged in work subject to the provisions of this clause shall be required to perform such work, and refusal to work for any retail establishment on Sunday shall not be

13 grounds for discrimination, dismissal, discharge, reduction in hours, or any other penalty. The
14 provisions of this paragraph shall be enforced by the office of the attorney general. The
15 provisions of section one hundred and eighty A of chapter one hundred and forty-nine shall
16 apply to any violation of this paragraph.

17 SECTION 2. Said chapter 136 is hereby further amended by striking out in Section 6,
18 subsection (52), and inserting in place thereof the following subsection:—

19 (52) The retail sale of alcoholic beverages not to be drunk on the premises on Sundays by
20 retail establishments licensed under section 15 of chapter 138; provided, however, that
21 notwithstanding this chapter, a municipality may prohibit the retail sale of alcoholic beverages
22 on Sundays by licensees under section 15 by vote of the city council or board of selectmen;
23 provided further, that there shall be no such sales prior to the hour of 12:00 noon or on Christmas
24 Day if Christmas occurs on a Sunday. No employee shall be required to work on a Sunday and
25 refusal to work on a Sunday shall not be grounds for discrimination, dismissal, discharge,
26 deduction of hours or any other penalty.

27 SECTION 3. Said chapter 136 is hereby further amended by striking out section 16, as
28 so appearing, and inserting in place thereof the following section:

29 Section 16. All stores and shops which sell goods at retail may be open at any time on
30 Sundays and on Memorial Day, July Fourth and Labor Day, but no such stores and shops may be
31 open on Christmas Day if Christmas occurs on a Sunday. The performance of labor, business and
32 work directly connected to retail sales on these days shall also be allowed. Stores and shops
33 allowed to open under this section may sell on these days all types of goods and foodstuffs which
34 may lawfully be offered for sale in the Commonwealth other than alcoholic beverages. To the

35 extent that this section is inconsistent with section six or any other general or special law, this
36 section shall control.

37 The provisions of law inserted into clause (50) of section six of this chapter by chapter
38 five hundred and fifty-six of the Acts of 1982 pertaining to voluntariness of work shall apply to
39 such work performed on said days. The terms “Memorial Day,” “July Fourth” and “Labor Day”
40 shall mean the legal holidays on which said days are celebrated in accordance with clause
41 eighteen of section seven of chapter four of the General Laws. Any store or shop which opens or
42 operates on “Memorial Day,” “July Fourth” or “Labor Day” shall compensate all employees
43 engaged in the work performed, excepting those bona fide executive or administrative or
44 professional persons earning more than two hundred dollars a week, at a rate not less than one
45 and one-half times the employee’s regular rate.