HOUSE DOCKET, NO. 2553 FILED ON: 1/16/2015

HOUSE . . . . . No. 2283

The Commonwealth of Massachusetts

PRESENTED BY:

Peter J. Durant

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to retirement and health insurance benefits in Massachusetts.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Peter J. Durant	*6th Worcester*
Joseph D. McKenna	*18th Worcester*
Kimberly N. Ferguson	*1st Worcester*
Leonard Mirra	*2nd Essex*
Kevin J. Kuros	*8th Worcester*

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HOUSE . . . . . No. 2283

By Mr. Durant of Spencer, a petition (accompanied by bill, House, No. 2283) of Peter J. Durant and others relative to municipal retirement and health insurance benefits. Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. *3317* OF 2013-2014.]

The Commonwealth of Massachusetts

In the One Hundred and Eighty-Ninth General Court
(2015-2016)

An Act relative to retirement and health insurance benefits in Massachusetts.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Chapter 32 is hereby amended by adding the following section:-

Section 106. Notwithstanding the provisions of section 4B of chapter 4, or chapter 32, or chapter 32B of the General laws, or of any other general or special law to the contrary, all municipalities within the Commonwealth shall have the option, at the discretion of the mayor and city council or board of selectmen, of providing a retirement or pension plan or health insurance benefits to employees hired after the effective date of this act, including health insurance to such employees upon retirement, on such terms and conditions as said mayor and city council or board of selectmen determines to be fair, reasonable and equitable, and in the best interests of the town. Prior to providing such plans or benefits, said governing body shall hold at least 1 public hearing, notice of which shall be provided in a newspaper of general circulation in

11 the municipality in each of the 2 weeks immediately prior to said hearing. Said retirement,
12 pension plan, or health insurance benefits shall be subject to bargaining under chapter 150E of
13 the General Laws for employees represented by employee organizations that are covered by said
14 chapter. The municipality may provide different premiums, contribution rates, plan designs, or
15 retirement benefits to different groups or classes of employees.

16 This section shall not affect the health insurance or retirement benefits of employees or
17 retirees that were employed for the town prior to the effective date of this act.

18 SECTION 2. This act shall take effect 90 days following its passage.