

SENATE No. 1686

The Commonwealth of Massachusetts

PRESENTED BY:

Mark C. Montigny

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to equitable pay at quasi-public agencies.

PETITION OF:

NAME:

Mark C. Montigny

DISTRICT/ADDRESS:

Second Bristol and Plymouth

SENATE No. 1686

By Mr. Montigny, a petition (accompanied by bill, Senate, No. 1686) of Mark C. Montigny for legislation relative to equitable pay at quasi-public agencies. State Administration and Regulatory Oversight.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE SENATE, NO. 1504 OF 2013-2014.]

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act relative to equitable pay at quasi-public agencies.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. (a). No at-will employees of any state authority, as defined in section 1 of
2 chapter 29, may be provided compensation in salary or wages in excess of the salary provided to
3 the Governor of the Commonwealth, as set forth in section 1 of chapter 6, as so appearing.

4 (b). No state authority, as defined in section 1 of chapter 29, may enter into a contract,
5 executed after the passage of this act, with any employee that provides compensation in salary or
6 wages in excess of the salary provided to the Governor of the Commonwealth, as set forth in
7 section 1 of chapter 6, as so appearing.

8 (c). All state authorities, as defined in section 1 of chapter 29, shall submit by December
9 31, 2013, to the Senate and House Committees on Ways and Means a compensation reduction

10 report that shall include, but not be limited to, a plan that details all percentage salary reductions,
11 wage freeze, furloughs and reduction of employees including attrition.

12 (d). A state authority may provide compensation in excess of the amount referenced in
13 sections (a) and (b) of this chapter, provided that the authority:

14 (1) provides notice to the governor, treasurer, auditor, senate and house ways and
15 means committee, and senate and house post-audit and oversight committee setting forth reasons
16 for excess compensation;

17 (2) publish said notice to the general public;

18 (3) provides a 30 day public comment period and conducts a public hearing on
19 said compensation