



OPERATIONAL SERVICES DIVISION

Kathleen K. Reilly
Acting Assistant Secretary for Operational Services

THE COMMONWEALTH OF MASSACHUSETTS
Executive Office for Administration and Finance
OPERATIONAL SERVICES DIVISION
One Ashburton Place, Suite 1017
Boston, MA 02108-1552

Charles D. Baker
Governor
Karyn E. Polito
Lieutenant Governor
Kristen Lepore
Secretary

October 28, 2016

William F. Welch, Senate Clerk
Office of the Clerk of the Senate
24 Beacon Street
Room 335 — State House
Boston, MA 02133

Steven T. James, House Clerk
Office of the Clerk of the House
24 Beacon Street
Room 145 — State House
Boston, MA 02133

Re: Annual Report of the Supplier Diversity Office to the Clerks of the Senate and House of Representatives pursuant to Section 4 of Chapter 219 of the Acts of 2016, An Act Relative To Job Creation And Workforce Development.

Dear Senate Clerk Welch and House Clerk James:

The Supplier Diversity Office (SDO) of the Operational Services Division (OSD) is pleased to submit this first report of the Supplier Diversity Office's efforts at expanding opportunities for individuals with disabilities in all areas of state procurement and contracting pursuant to Section 4 of Chapter 219 of the Acts of 2016 (the "Act"). Section 4 of the Act inserted the following provision into Section 61 of chapter 7 of the General Laws:

(s) The SDO shall, every 2 years and in consultation with the Massachusetts Office on Disability, establish goals for participation of individuals with disabilities in all areas of state procurement contracting. Participation goals may be met by contracting or subcontracting with businesses that hire, or identify and recruit with the intent to hire, qualified applicants with disabilities. SDO shall provide assistance to the executive offices in determining opportunities for contracting with businesses that hire persons with disabilities to meet the participation goal set forth in this paragraph, including contractors and subcontractors providing goods and services under multi-year contracts or grants funded by agencies within the executive offices.

SDO shall file an annual report with the clerks of the house of representatives and the senate on or before October 31 on the progress made toward meeting the participation goal set forth in this paragraph. (Emphasis added.)

The SDO is committed to fostering a workforce and marketplace that offer competitive opportunities for individuals and businesses reflecting the diversity of the Commonwealth, including individuals with disabilities and businesses owned by individuals with disabilities. Given the recent enactment of the Act on August 10, 2016, SDO has not yet had the opportunity to complete the consultation and other research necessary to establish the participation goals contemplated by Section 4 of the Act. However, SDO looks forward to continuing to work with the Massachusetts Office on Disability and other interested parties in reviewing best practices to establish and implement goals that promote inclusion and opportunity for the disability community.



We welcome and will continue to seek input from all stakeholders as we work to implement this important law. We look forward to reporting next October on our progress towards meeting the participation goals contemplated by Section 4 of the Act, with the understanding that such goals will be set every two years.

If you have any questions or need any additional information, please feel free to contact me at William.McAvoy@state.ma.us or at (617) 720-3327.

Sincerely,

A handwritten signature in blue ink that reads "William M. McAvoy". The signature is written in a cursive style with a prominent initial "W".

William M. McAvoy
Deputy Assistant Secretary & Chief Legal Counsel