

**HOUSE . . . . . No. 2301**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Bradley H. Jones, Jr.***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to sick time reform.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Bradley H. Jones, Jr.</i>	<i>20th Middlesex</i>	<i>1/17/2019</i>
<i>Bradford Hill</i>	<i>4th Essex</i>	<i>1/24/2019</i>
<i>Elizabeth A. Poirier</i>	<i>14th Bristol</i>	<i>1/17/2019</i>
<i>Susan Williams Gifford</i>	<i>2nd Plymouth</i>	<i>1/17/2019</i>
<i>Paul K. Frost</i>	<i>7th Worcester</i>	<i>1/30/2019</i>
<i>Todd M. Smola</i>	<i>1st Hampden</i>	<i>1/31/2019</i>
<i>Randy Hunt</i>	<i>5th Barnstable</i>	<i>1/28/2019</i>
<i>Steven S. Howitt</i>	<i>4th Bristol</i>	<i>1/30/2019</i>
<i>Mathew J. Muratore</i>	<i>1st Plymouth</i>	<i>1/30/2019</i>
<i>Michael J. Soter</i>	<i>8th Worcester</i>	<i>1/31/2019</i>
<i>Donald H. Wong</i>	<i>9th Essex</i>	<i>1/31/2019</i>
<i>Hannah Kane</i>	<i>11th Worcester</i>	<i>2/1/2019</i>
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>	<i>2/1/2019</i>

**HOUSE . . . . . No. 2301**

By Mr. Jones of North Reading, a petition (accompanied by bill, House, No. 2301) of Bradley H. Jones, Jr., and others relative to sick time benefits for certain employees of the Commonwealth. Public Service.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-First General Court  
(2019-2020)**

An Act relative to sick time reform.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 31A of chapter 29 of the General Laws, as appearing in the 2016  
2 Official Edition, is hereby amended by adding the following subsection:- (e) No employee of the  
3 commonwealth shall accrue more than one thousand hours of unused sick leave credits.

4 SECTION 2. Notwithstanding any general or special law to the contrary, any employee  
5 of the commonwealth who has accrued more than one thousand hours of unused sick leave  
6 credits as of the effective date of this act shall not accrue credits in excess of those credits, but  
7 may accrue credits for any sick time that is used after the effective date of this act.

8 SECTION 3. Notwithstanding any general or special law to the contrary, section 1 shall  
9 take effect for any employee of the commonwealth who has accrued not more than one thousand  
10 hours of unused sick leave credits, on the effective date of this act.

11 SECTION 4. Notwithstanding any general or special law to the contrary, the personnel  
12 administrator shall promulgate revised rules under the second paragraph of section 28 of chapter

13 7 of the General Laws to incorporate the changes enacted in section 1, which revisions shall take  
14 effect as soon as practicable after the effective date of this act.