

HOUSE No. 4046

The Commonwealth of Massachusetts

PRESENTED BY:

Peter J. Durant

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Karen Phillips, an employee of the Department of Mental Health.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Peter J. Durant</i>	<i>6th Worcester</i>	<i>6/5/2019</i>

HOUSE No. 4046

By Mr. Durant of Spencer, a petition (subject to Joint Rule 12) of Peter J. Durant for legislation to establish a sick leave bank for Karen Phillips, an employee of the Department of Mental Health. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act establishing a sick leave bank for Karen Phillips, an employee of the Department of Mental Health.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law to the contrary, the department of mental
2 health shall establish a sick leave bank for Karen Phillips, an employee of the department. Any
3 employee of the department may voluntarily contribute 1 or more sick, personal or vacation days
4 to the sick leave bank for use by Karen Phillips. Whenever Karen Phillips terminates
5 employment with the department or requests to dissolve the sick leave bank, any remaining time
6 in the sick leave bank shall be transferred to the extended illness leave bank. Sick leave bank
7 days shall not be used for absences unrelated to the illness or disability that necessitated the
8 establishment of the sick leave bank as determined by the department.