

HOUSE No. 1861

The Commonwealth of Massachusetts

In the Year Two Thousand Nine

An Act relative to bullying in the workplace..

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 149 of the General Laws is hereby amended by inserting after
2 section 115 the following section:—

3 Section 115A. The division of occupational safety shall conduct a study analyzing the
4 direct and indirect costs of workplace psychological harassment for workers and their families as
5 reflected in healthcare and insurance rates. The division shall develop a program requiring
6 employers with 50 or more employees to establish, no later than December 31, 2011, a policy
7 that defines psychological harassment and prevents its occurrence.