## The Commonwealth of Massachusetts

In the Year Two Thousand Nine

An Act relative to labor relations..

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:* 

1	SECTION 1. Section 6 of Chapter 150E, as appearing in the 2004 Official Edition, is
2	hereby amended by inserting in line 7, between the words "workload" and "but" the following
3	new language: " and in the case of fire personnel, minimum manning of shift coverage".
4	SECTION 2. The fifth paragraph of clause (a) of subdivision 3 of Section 4A of Chapter
5	1078 of the Acts of 1973 is hereby amended by striking out in the fourth sentence the following
6	words: "Notwithstanding any other provision of this act to the contrary, no municipal employer
7	shall be required to negotiate over subjects of minimum manning of shift coverage, with an
8	employee organization representing municipal police officers and firefighters" and inserting in
9	place thereof the following new sentence.
10	"Notwithstanding any other provision of this chapter to the contrary, no municipal
11	employer shall be required to negotiate over the subject of the total number of fire or police
12	personnel to be employed by the municipality ; however, the subject of minimum manning of
13	shift coverage shall be within the scope of arbitration with an employee organization
14	representing firefighters."