

**HOUSE . . . . . No. 2583**

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**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Nine**  
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An Act relative to collective bargaining..

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. The second paragraph of section 12 of chapter 150E of the General Laws,  
2 as appearing in the 2006 Official Edition, is hereby amended by adding the following  
3 subparagraph:-

4           If an agency service fee is not negotiated in the collective bargaining agreement  
5           the fair share provision shall apply to any employee who chooses not to join the  
6           union by paying to the union a percentage equal for negotiations for wages, benefits and  
7 working conditions and grievance and arbitration rights. Failure of an employee to pay the fair  
8 share provision shall exclude him from any and all relief of the collective bargaining agreement  
9 with the exception of the negotiated COLA increases.