

HOUSE No. 2583

The Commonwealth of Massachusetts

In the Year Two Thousand Nine

An Act relative to collective bargaining..

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The second paragraph of section 12 of chapter 150E of the General Laws,
2 as appearing in the 2006 Official Edition, is hereby amended by adding the following
3 subparagraph:-

4 If an agency service fee is not negotiated in the collective bargaining agreement
5 the fair share provision shall apply to any employee who chooses not to join the
6 union by paying to the union a percentage equal for negotiations for wages, benefits and
7 working conditions and grievance and arbitration rights. Failure of an employee to pay the fair
8 share provision shall exclude him from any and all relief of the collective bargaining agreement
9 with the exception of the negotiated COLA increases.