

**HOUSE . . . . . No. 4993**

---

**The Commonwealth of Massachusetts**

PRESENTED BY:

**Linda Dorcena Forry, John A. Hart, Jr.**

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act establishing a sick leave bank for Imani Smith an employee of the Department of Youth Services.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Linda Dorcena Forry	12th Suffolk
John A. Hart, Jr.	First Suffolk

# The Commonwealth of Massachusetts

In the Year Two Thousand and Nine

An Act establishing a sick leave bank for Imani Smith an employee of the Department of Youth Services.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

- 1 An Act establishing a sick leave bank for Imani Smith an employee of the Department of Youth Services.
- 2 Whereas, the deferred operation of this act would tend to defeat its purpose, which is to establish
- 3 forthwith a sick leave bank for a certain employee of the Department of Youth Services, therefore it is
- 4 hereby declared to be an emergency law, necessary for the immediate preservation of the public
- 5 convenience.
- 6 Notwithstanding any general or special law or rule or regulation to the contrary, the Department of Youth
- 7 Services shall establish a sick leave bank for Imani Smith, an employee of the Department of Youth
- 8 Services, any employee of the department may voluntarily contribute 1 or more sick, personal or vacation
- 9 days to the sick leave bank for use by Imani Smith. Whenever Imani Smith terminates employment with
- 10 the department or requests to dissolve the sick leave bank, the balance of the sick leave time shall be
- 11 transferred to the extended illness leave bank.
- 12 Sick leave bank days shall not be used for absences unrelated to the illness or disability that necessitated
- 13 the establishment of the sick leave bank as determined by the department.