

HOUSE No. 4993

The Commonwealth of Massachusetts

In the Year Two Thousand Ten

An Act establishing a sick leave bank for Imani Smith an employee of the Department of Youth Services..

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 An Act establishing a sick leave bank for Imani Smith an employee of the Department of
2 Youth Services.

3 Whereas, the deferred operation of this act would tend to defeat its purpose, which is to
4 establish forthwith a sick leave bank for a certain employee of the Department of Youth
5 Services, therefore it is hereby declared to be an emergency law, necessary for the immediate
6 preservation of the public convenience.

7 Notwithstanding any general or special law or rule or regulation to the contrary, the
8 Department of Youth Services shall establish a sick leave bank for Imani Smith, an employee of
9 the Department of Youth Services, any employee of the department may voluntarily contribute 1
10 or more sick, personal or vacation days to the sick leave bank for use by Imani Smith. Whenever
11 Imani Smith terminates employment with the department or requests to dissolve the sick leave
12 bank, the balance of the sick leave time shall be transferred to the extended illness leave bank.

- 13 Sick leave bank days shall not be used for absences unrelated to the illness or disability
- 14 that necessitated the establishment of the sick leave bank as determined by the department.