

**SENATE . . . . . No. 1996**

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**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Nine**  
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An Act Relative to Veteran Discrimination ..

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Section 4 of chapter 151B of the General Laws, as appearing in the 2006  
2 Official Edition, is hereby amended by inserting after subsection 1c the following section:

3           1D. For an employer, by himself or his agent, because an individual is a veteran to refuse  
4 to hire or employ or to bar or to discharge from employment such individual or to discriminate  
5 against such individual in compensation or in terms, conditions or privileges of employment,  
6 unless based upon a bona fide occupational qualification.

7           For the purposes of this subsection, a veteran shall be an individual who served not less  
8 than 180 days of active service in any branch of the military.