## The Commonwealth of Massachusetts

In the Year Two Thousand Nine

An Act to provide employment protection for disabled veterans and veterans who are not members of civil service.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:* 

1	SECTION 1. Chapter 31 of the General Laws, as appearing in the 2002 official edition, is
2	amended by inserting after section 26 the following new section: -

3 Section 26A. A veteran shall be retained in employment in preference to all other 4 persons from layoffs and bumping, regardless of whether said veteran is part of the civil system 5 service system. If there is more than one veteran, then the disabled veteran shall be retained in 6 employment in preference to all other veterans. If there is more than one disabled veteran, the 7 disabled veteran with the most years of service in his or her entirety shall be retained in 8 employment in preference to other all others. If there are no disabled veterans, then the veteran 9 with the most years of service in his or her entirety shall be retained in employment in preference 10 to all others.