

**SENATE . . . . . No. 2452**

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**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Ten**  
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An Act establishing a sick leave bank for Howard Ray, an employee of the Department of Early Education and Care.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law or rule or regulation to the contrary, the  
2 department of early education and care shall establish a sick leave bank for Howard Ray, an  
3 employee of the department. An employee of the department may voluntarily contribute 1 or  
4 more sick, personal or vacation days to the sick leave bank for use by Howard Ray. Whenever  
5 Howard Ray terminates employment with the department or requests to dissolve the sick leave  
6 bank, any remaining time in the sick leave bank shall be transferred to the extended illness leave  
7 bank. Sick leave bank days shall not be used for absences unrelated to the illness or disability  
8 that necessitated the establishment of the sick leave bank as determined by the department.