

**HOUSE . . . . . No. 1415**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Alice K. Wolf*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act further defining comparable work.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Alice K. Wolf</i>	<i>25th Middlesex</i>	<i>1/19/2011</i>
<i>Carolyn C. Dykema</i>	<i>8th Middlesex</i>	<i>2/4/2011</i>
<i>Lori A. Ehrlich</i>	<i>8th Essex</i>	<i>2/1/2011</i>
<i>Ruth B. Balsler</i>	<i>12th Middlesex</i>	<i>2/1/2011</i>
<i>Denise Andrews</i>	<i>2nd Franklin</i>	<i>2/2/2011</i>
<i>Patricia D. Jehlen</i>		<i>2/1/2011</i>
<i>Gloria L. Fox</i>	<i>7th Suffolk</i>	<i>2/1/2011</i>
<i>Jason M. Lewis</i>	<i>31st Middlesex</i>	<i>1/28/2011</i>
<i>William N. Brownsberger</i>		<i>1/25/2011</i>
<i>Kay Khan</i>	<i>11th Middlesex</i>	<i>1/24/2011</i>
<i>Cory Atkins</i>	<i>14th Middlesex</i>	<i>1/31/2011</i>
<i>Carl M. Sciortino, Jr.</i>	<i>34th Middlesex</i>	<i>1/27/2011</i>
<i>Joyce A. Spiliotis</i>	<i>12th Essex</i>	<i>1/31/2011</i>
<i>Martha M. Walz</i>	<i>8th Suffolk</i>	<i>2/2/2011</i>
<i>Anne M. Gobi</i>	<i>5th Worcester</i>	<i>2/2/2011</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>	<i>2/3/2011</i>
<i>Ellen Story</i>	<i>3rd Hampshire</i>	<i>2/4/2011</i>
<i>Ann-Margaret Ferrante</i>	<i>5th Essex</i>	<i>2/3/2011</i>

**HOUSE . . . . . No. 1415**

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By Ms. Wolf of Cambridge, a petition (accompanied by bill, House, No. 1415) of Alice K. Wolf and others for legislation to further define comparable worth in the workplace. Labor and Workforce Development.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 1880 OF 2009-2010.]

**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Eleven**  
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An Act further defining comparable work.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Section 105A of chapter 149 of the General Laws, as appearing in the 2008 Official  
2 Edition, is hereby amended by inserting after the first sentence the following sentence:—

3           In any action brought under this section, the comparability of two positions shall be  
4 solely based on whether the two positions entail comparable skill, effort, responsibility and  
5 working conditions between employees of the opposite sex.