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# The Commonwealth of Massachusetts

#### PRESENTED BY:

### Denise C. Garlick

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relating to safe patient handling in certain health facilities.

#### PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Denise C. Garlick	13th Norfolk	1/20/2011
Anne M. Gobi	5th Worcester	2/3/2011
Thomas M. Stanley	9th Middlesex	2/3/2011
David Paul Linsky	5th Middlesex	2/3/2011
Jennifer E. Benson	37th Middlesex	2/3/2011
Martin J. Walsh	13th Suffolk	2/3/2011
James J. Dwyer	30th Middlesex	2/3/2011
Ruth B. Balser	12th Middlesex	2/3/2011
Gailanne M. Cariddi	1st Berkshire	2/3/2011
Denise Andrews	2nd Franklin	2/3/2011
Tom Sannicandro	7th Middlesex	2/3/2011
Paul W. Mark	2nd Berkshire	2/4/2011
Nick Collins	4th Suffolk	2/4/2011
Sarah K. Peake	4th Barnstable	2/4/2011
Cleon H. Turner	1st Barnstable	2/4/2011
Paul Brodeur	32nd Middlesex	2/4/2011
Michael J. Finn	6th Hampden	2/4/2011
Sean Garballey	23rd Middlesex	2/4/2011

Ellen Story	3rd Hampshire	2/4/2011
Kay Khan	11th Middlesex	2/4/2011
Russell E. Holmes	6th Suffolk	2/4/2011
Steven L. Levy	4th Middlesex	2/4/2011
Denise Provost	27th Middlesex	2/4/2011

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By Ms. Garlick of Needham, a petition (accompanied by bill, House, No. 1484) of Denise C. Garlick and others that certain health facilities be directed to establish a "safe patient handling policy", so-called. Public Health.

### [SIMILAR MATTER FILED IN PREVIOUS SESSION SEE HOUSE, NO. 2026 OF 2009-2010.]

## The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

An Act relating to safe patient handling in certain health facilities.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:* 

1 Chapter 111 of the General Laws is hereby amended by inserting after section 91C the

- 2 following section:-
- 3 Section 91D. As used in this section, the following words, shall, unless the context

4 clearly requires otherwise, have the following meanings:-

- 5 "Acute-care hospital", any hospital licensed pursuant to sections 51 and 52 and the
- 6 teaching hospital of the university of Massachusetts medical school, which contains a majority of
- 7 medical-surgical, pediatric, obstetric, and maternity beds, as defined by the department.
- 8 "Department", the department of public health.

9 "Health care facility", any acute care hospital as defined in section (a), any licensed 10 private, public or state-owned and operated general acute care rehabilitation hospital or unit, any 11 licensed private, public or state-owned and operated general acute care psychiatric hospital or 12 unit, any nursing home as defined in section 71 and any long term care facility as defined in 13 section 71. 14 "Health care worker", any health facility personnel or lift team member who lifts, 15 transfers or repositions patients or equipment. 16 "Hospital", any institution, however named, whether conducted for charity or for profit, 17 which is advertised, announced, established or maintained for the purpose of caring for persons 18 admitted thereto for diagnosis, medical, surgical or restorative treatment which is rendered 19 within said institution. 20 "Lift team", health care facility employees specially trained to handle patient lifts, 21 transfers and repositioning using lifting equipment when appropriate and precluded from 22 performing other duties. 23 "Lifting and transferring process", a system whereby patients and situations are 24 identified based on the potential risk of injury to the patient and/or health care worker from 25 lifting, transferring or moving that patient.

26 "Long term care facility", any institution, however named, whether conducted for charity 27 or profit, which is advertised, announced or maintained for the express or implied purpose of 28 caring for four or more persons admitted thereto for nursing or convalescent care, as defined in 29 section 71. 30 "Needs assessment", an evaluation of lift and transfer needs, resources and capabilities
31 with recommendations on procedures to be followed and resources available to lift and transfer
32 patients safely.

33 "NIOSH RWL", 35 pound or current maximum recommended weight lift limit, a
 34 standard calculated by NIOSH, as explained at http://www.cdc.gov/niosh/94-110.html

35 "Nursing home", any institution, however named, whether conducted for charity or
36 profit, which is advertised, announced or maintained for the express or implied purpose of caring
37 for four or more persons admitted thereto for nursing or convalescent care, as defined in section
38 71.

39 "Patient", an individual who receives health services at a hospital, health care facility, or40 long term care facility.

41 "Patient care ergonomic evaluation", evaluation performed in all direct patient care areas
42 including but not limited to acute care, critical care, rehabilitation, radiology, operating room,
43 urgent care, therapy departments, long term care, outpatient service, etc. following guidance
44 from the OSHA Nursing Home Guidelines, VA Patient Care Ergonomic Guidelines, or other
45 accepted guidance document to identify ergonomic control measures for decreasing risk of injury
46 from patient handling and moving activities.

- 47 "Qualified personnel", person(s) accountable and responsible for the ongoing education48 and knowledge of patient needs assessment, engineering equipment and patient ergonomics.
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"Resident", an individual who resides in a long term care facility.

50 "Safe patient handling policy", a written statement describing the replacement of manual 51 lifting and transferring of patients and equipment with powered transfer devices, lifting devices, 52 and/or lift teams, consistent with a needs assessment and mandating the replacement of manual 53 lifting and transferring of patients with techniques using current patient handling 54 equipment/technology to lift patients unless specifically contraindicated for a patient's condition 55 or medical status. Such technology/equipment includes, but is not limited to mechanical lifting 56 devices (floor-based & ceiling-mounted), lateral transfer aids, friction reducing devices, fast 57 electric beds, motorized beds, etc., consistent with clinical unit/area patient care ergonomic 58 evaluation recommendations. Such policy also mandates the use of individual patient handling 59 assessments for each patient/resident requiring assistance.

60 By February 1, 2010 each health care facility shall establish a safe patient handling 61 committee ("committee") through the creation of a new committee or by assigning the functions 62 of a safe patient handling committee to an existing committee. The purpose of the Committee is 63 to design and recommend the process for implementing a safe patient handling program and to 64 oversee the implementation of the program. At least half the members of the safe patient 65 handling committee shall be frontline non-managerial employees who provide direct care to 66 patients and shall include but not be limited to nurses, laundry, maintenance and infection control 67 employees.

By December 1, 2010, the governing body of a hospital or the quality assurance committee of a nursing home shall adopt and ensure implementation of a Safe Patient Handling Program to identify, assess, and develop strategies to control risk of injury to patients and health care workers associated with the lifting, transferring, repositioning, or movement of a patient or equipment, such that manual lifting or transfer of patients is minimized in all cases and

73	eliminated when feasible and manual patient handling or movement of all or most of a patient's
74	weight is restricted to emergency, life-threatening, or otherwise exception circumstances. As
75	part of this program each facility must:
76	Conduct a comprehensive analysis of the risk of injury to both patients and health care
77	workers posed by the patient handling needs of the patient populations served by the hospital or
78	nursing home and the physical environment in which patient and equipment handling and
79	movement occurs, through:
80	(a) Evaluation of alternative ways to reduce risks associated with patient and
81	equipment handling, including evaluation of equipment and patient care and
82	patient support environments;
83	Conduct of individual patient care ergonomic evaluations in all patient care
84	areas, following guidance from the OSHA Nursing Home Guidelines,
85	VA Patient Care Ergonomic Guidelines, or other accepted guidance
86	document, to identify ergonomic control measures for decreasing risk of
87	injury from patient handling and moving activities;
88	Development and implementation of safe patient handling policies based on
89	the needs of all shifts and units of the facility.
90	Identify and list the type and quantity of patient handling equipment and other equipment
91	required on each clinical unit/area and ensure that the purchase and acquisition of all such

92	equipment is incorporated into the Safe Patient Handling Program. Patient handling measures
93	and patient handling equipment/technology shall include but not be limited to mechanical lifting
94	devices (floor-based & ceiling-mounted), lateral transfer aids, friction reducing devices, fast
95	electric beds, and motorized beds.
96	Provide patient handling equipment and/or technology as stipulated in section (2) which
97	is appropriate for each clinical area and patient/resident population, to reduce the risk of injury to
98	direct patient care providers and patients/residents.
99	Provide specialized training in safe patient handling by qualified personnel to all health
100	facility personnel and lift team members who lift, transfer or reposition patients, including but
101	not limited to demonstration of proficiency in safe techniques for lifting or transferring patients
102	and the appropriate use of lifting or transferring devices and equipment. Health care facilities
103	must train staff on policies, equipment and devices at least annually.
104	Develop procedures for health care workers to refuse to perform or be involved in patient
105	and equipment handling or movement that the worker believes in good faith will expose a patient
105 106	and equipment handling or movement that the worker believes in good faith will expose a patient or a nurse to an unacceptable risk of injury without subjecting such worker to disciplinary action.
106	or a nurse to an unacceptable risk of injury without subjecting such worker to disciplinary action.
106 107	or a nurse to an unacceptable risk of injury without subjecting such worker to disciplinary action. Provide for lift team members, where lift teams are employed, to utilize lifting devices
106 107 108	or a nurse to an unacceptable risk of injury without subjecting such worker to disciplinary action. Provide for lift team members, where lift teams are employed, to utilize lifting devices and equipment throughout the health care facility to lift patients unless specifically
106 107 108 109	or a nurse to an unacceptable risk of injury without subjecting such worker to disciplinary action. Provide for lift team members, where lift teams are employed, to utilize lifting devices and equipment throughout the health care facility to lift patients unless specifically contraindicated for a patient's condition or medical status.
106 107 108 109 110	or a nurse to an unacceptable risk of injury without subjecting such worker to disciplinary action. Provide for lift team members, where lift teams are employed, to utilize lifting devices and equipment throughout the health care facility to lift patients unless specifically contraindicated for a patient's condition or medical status. Prepare an annual performance evaluation report and submit to the governing body or the

113 with the lifting, transferring, repositioning, or movement of a patient with statistics on the 114 numbers and types of injury to the facilities health care workers and patients; 115 Track, publish and disseminate upon request annual injury data including: the financial 116 cost of all safe patient and equipment handling injuries suffered by employees and patients; the 117 nature and cause of injury; date, shift, and unit statistics; cost to the institution and to employees 118 and patients; and outcomes; to the extent permitted by privacy regulations. 119 Identify the type and quantity of patient handling equipment and other equipment 120 required and ensure that the purchase of other acquisition of all such equipment is incorporated 121 into the Safe Patient Handling Program. 122 By January 30, 2010, health care facilities shall complete the acquisition of safe patient 123 handling equipment determined to be required by their safe patient handling committee. Such 124 equipment will include, though not be limited to: (a) at least one readily available lift per unit on 125 each unit where patients will weigh 35 pounds or the current maximum recommended weight lift 126 limit for patients (NIOSH RWL), unless the facility's safe patient handling committee 127 determines that more lifts are required on the unit; (b) one lift for every ten beds; and/ or (c) 128 equipment for use by lift teams. 129 The development of architectural plans for constructing or remodeling a health care

facility or a unit of a health care facility must incorporate patient handling equipment and theconstruction design needed to accommodate such equipment.