# **HOUSE . . . . . . . . . . . . . . . . No. 2870**

### The Commonwealth of Massachusetts

PRESENTED BY:

Gloria L. Fox

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to investment in a transitional employment program for hard to employ adults.

#### PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Gloria L. Fox	7th Suffolk	1/21/2011
Sean Garballey	23rd Middlesex	1/24/2011
Marcos A. Devers	16th Essex	2/4/2011
Linda Dorcena Forry	12th Suffolk	2/4/2011
Kevin G. Honan	17th Suffolk	2/4/2011
Kay Khan	11th Middlesex	2/4/2011
Elizabeth A. Malia	11th Suffolk	2/3/2011
Benjamin Swan	11th Hampden	2/4/2011
Josh Young, Director Legislative	Action for Boston Community	
Affairs	Development, Inc. 178 Tremont Street	
	Boston, MA 02111	

## **HOUSE . . . . . . . . . . . . . . . No. 2870**

By Ms. Fox of Boston, a petition (accompanied by bill, House, No. 2870) of Gloria L. Fox and others relative to investment in a transitional employment program for hard to employ adults. Labor and Workforce Development.

### The Commonwealth of Alassachusetts

In the Year Two Thousand Eleven

An Act relative to investment in a transitional employment program for hard to employ adults.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- SECTION 1. Chapter 23H of the General Laws is hereby amended by inserting after

  Section 11 the following:-
- 3 Section 12. Notwithstanding any general or special law to the contrary, it shall be the
- 4 policy of the Commonwealth to invest in and equip low-income, hard to place, out of work
- 5 adults with job readiness skills and entry-level career competencies toward securing
- 6 unsubsidized jobs. The Department of Workforce Development shall coordinate with Action for
- 7 Boston Community Development, Inc. (ABCD) on the New Careers transitional employment
- 8 program, an employer-driven, competency-based approach to promoting employment in high-
- 9 growth industry areas. The Department shall assist ABCD to identify entry-level criteria, career
- 10 ladders, and meaningful credentials. The ABCD New Careers Program combines skills training
- case management, paid on-the-job experience, and college coursework in growing career fields
- that offer opportunities to move up the career ladder, including Early Childhood Education,

Community Health Work, Elder Care, Medical Office Technology, and other emerging
 industries.

The Department shall work with ABCD New Careers program to apply a consistent framework across the targeted industry areas, including individual assessment and service planning, "soft skills" job readiness, industry-recognized certifications, college credits toward a career-related degree, paid work experience, integration of classroom training and on-the-job experience, intensive job development, case management, work supports, and wraparound services for the development of the overall family.