

**HOUSE . . . . . No. 3393**

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By Mr. Miceli of Wilmington, a petition (subject to Joint Rule 12) of James R. Miceli for legislation to establish a sick leave bank for Mitch Dembowski, an employee of the Department of Developmental Services. Public Service.

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**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Eleven**  
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An Act establishing a sick leave bank for Mitch Dembowski, an employee of the Department of Developmental Services.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law or rule or regulation to the contrary, the  
2   department of Developmental Services shall establish a sick leave bank for Mitch Dembowski,  
3   an employee of the department. Any employee of the department may voluntarily contribute 1  
4   of more sick, personal or vacation days to the sick leave bank for use by Mitch Dembowski.  
5   Whenever Mitch Dembowski terminates employment with the department or requests to dissolve  
6   the sick leave bank, any remaining time in the sick leave bank shall be transferred to the  
7   extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to  
8   the illness or disability that necessitated the establishment of the sick leave bank as determined  
9   by the department.