

# HOUSE . . . . . No. 3679

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## The Commonwealth of Massachusetts

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PRESENTED BY:

***Jason M. Lewis***

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to nepotism in schools.

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PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Patricia D. Jehlen</i>		<i>2/2/2011</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>	<i>2/4/2011</i>

# HOUSE . . . . . No. 3679

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By Mr. Lewis of Winchester, a petition (accompanied by bill, House, No. 3679) of Patricia D. Jehlen and Denise Provost relative to nepotism in schools. Education.

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## The Commonwealth of Massachusetts

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In the Year Two Thousand Eleven  
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An Act relative to nepotism in schools.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Section 67 of chapter 71 of the General Laws, as appearing in the 2008  
2           Official Edition is hereby amended by adding the following three paragraphs:-

3           A school district shall not assign an immediate family member to a position of  
4           supervision or evaluation of another immediate family member, nor assign an immediate family  
5           member in a line of supervision that gives influence to the employment, promotion, salary  
6           administration, or other management or personnel transaction regarding the family member.

7           A person shall not be employed or promoted if such employment or promotion would  
8           place the individual in a position that would allow them to influence or affect the employment,  
9           promotion, salary administration, or other related management or personnel transaction of an  
10          immediate family member. The school district reserves the right to reassign an employee or  
11          restrict such employment.

12          School committee members and school administrators must make public any relationship  
13          with possible candidates that require their approval or if they hold influence on the appointment

14 of the candidate. "Relationship" in this provision shall be defined as an immediate family  
15 member, as set forth in paragraph (e) of section 1 of chapter 268A.

16 SECTION 2. Section 1 of chapter 268A of the General Laws, as so appearing, is hereby  
17 amended by striking out paragraph (e) and inserting in place thereof the following paragraph:-

18 (e) "Immediate family", a spouse, son or daughter, including biological, adopted, or  
19 foster child, a son or daughter-in-law, a stepchild, a legal ward, or a child for whom the  
20 employee stands in loco parentis; a parent, stepparent, parent in law, or other individual who  
21 stands in loco parentis to the employee; sibling, stepsibling, sibling-in-law, grandparent, spouse's  
22 grandparent or grandchild; or any other person who may be residing in the employee's home.