

**HOUSE . . . . . No. 3753**

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By Mr. Speliotis of Danvers, a petition (accompanied by bill, House, No. 3753) of Theodore C. Speliotis (by vote of the town) for legislation to authorize the town of Topsfield to participate in insurance policies provided by the Group Insurance Commission without being subject to collective bargaining. Public Service. [Local Approval Received.]

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**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Eleven**  
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An Act providing for health insurance in the town of Topsfield.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Section 1

2           Notwithstanding the provisions of Chapter 32B and Chapter 150E of the General Laws or  
3 any other general or special law to the contrary, the town of Topsfield is authorized at the  
4 discretion of the board of selectmen, without bargaining under said chapters 150E or 32B  
5 concerning the decision or the impact thereof, to: negotiate and purchase group insurance  
6 policies for employees, retirees an their dependents; alter current and future group insurance plan  
7 design features including but not limited to co-payments, deductibles, and tiered provider  
8 network co-payments; and participate in or join a state program providing group insurance  
9 policies including those provided by the Group Insurance Commission ('GIC') or another similar  
10 program without being subject to collective bargaining as defined in chapter 150E.

11           Section 2

12           The provisions of this act shall not affect the town's obligations under any collective  
13 bargaining agreements(s) between the town and any unions in effect of the effective date of this  
14 act during the respective current terms of any such collective bargaining agreements, while such  
15 agreements are in effect.

16           Section 3

17           This action shall take effect upon its passage.