## HOUSE No. 4102

## The Commonmealth of flassachusetts

## In the Year Two Thousand Twelve

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An Act reestablishing a charter for the city of Northampton.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The following shall be the charter for the city of Northampton.

ARTICLE 1

INCORPORATION; SHORT TITLE; DEFINITIONS

SECTION 1-1: INCORPORATION

The inhabitants of the city of Northampton, within the territorial limits established by law, shall continue to be a municipal corporation, a body corporate and politic, under the name "City of Northampton".

SECTION 1-2: SHORT TITLE

This instrument shall be known and may be cited as the city of Northampton Charter.

SECTION 1-3: DIVISION OF POWERS

The administration of the fiscal, prudential and municipal affairs of the city of Northampton, with the government thereof, shall be vested in an executive branch headed by a mayor and a legislative branch consisting of a city council. The legislative branch shall never exercise any executive power, and the executive branch shall never exercise any legislative power.

## SECTION 1-4: POWERS OF THE CITY

Subject only to express limitations on the exercise of any power or function by a municipal government in the constitution or general laws, it is the intention and the purpose of the voters of Northampton through the adoption of this charter to secure for themselves and their government all of the powers it is possible to secure as fully and as completely as though each such power were specifically and individually enumerated herein.

## SECTION 1-5: CONSTRUCTION

The powers of the city of Northampton under this charter are to be construed liberally in favor of the city, and the specific mention of any particular power is not intended to limit the general powers of the city as stated in section 1-4.

## SECTION 1-6: INTERGOVERNMENTAL RELATIONS

Subject only to express limitations in the constitution or general laws, the city of Northampton may exercise any of its powers or perform any of its functions, and may participate in the financing thereof, jointly or in cooperation, by contract or otherwise, with the commonwealth or any of its agencies or political subdivisions, or with the United States government or any of its agencies.

## SECTION 1-7: DEFINITIONS

Unless another meaning is clearly apparent from the manner in which the word or phrase is used, the following words and phrases as used in this charter shall have the following meanings:
(1) "Charter", this charter and any adopted amendments to it.
(2) "City", the city of Northampton.
(3) "City agency", any multiple member body, any department, division, or office of the city of Northampton.
(4) "City office or department head", a person having charge of a city department.
(5) "Emergency", a sudden, generally unexpected occurrence or set of circumstances demanding immediate action.
(6) "Full city council", "full school committee" "full multiple member body", the entire authorized membership of the city council, school committee or other multiple member body notwithstanding any vacancy which might exist. (7) "general laws", laws enacted which apply alike to all cities and towns, to all cities, or to a class of 2 or more cities, or to a class of cities and towns of which Northampton is a member.
(8) "General Laws", the General Laws of the Commonwealth of Massachusetts, a codification and revision of statutes enacted on December 22, 1920, and including all amendments thereto subsequently adopted.
(9) "Initiative measure", a measure proposed by the voters through the initiative process provided under this charter.
(10) "Local newspaper", a newspaper of general circulation within Northampton, with either a weekly or daily circulation.
(11) "Majority vote", when used in connection with a meeting of a multiple member body, shall mean a majority of those present and voting, unless another provision is made by ordinance or by such body's own rules, provided however that General Law provisions related to any vote to meet in "executive session" shall always require a majority of members of the body.
(12) "Measure", any ordinance, order, or other vote or proceeding adopted, or which might be adopted, by the city council or the school committee.
(13) "Multiple member body", any council, commission, committee, sub-committee or other body consisting of 2 or more persons whether elected, appointed or otherwise constituted, but not including the city council, the school committee or an advisory committee appointed by the mayor.
(14) "Organization or reorganization plan", a plan submitted by the mayor to the city council which proposes a change in the organization or the administrative structure of the city administration or organization, or a change in the way in which a municipal service or services are delivered.
(15) "Quorum", a majority of all voting members of a multiple member body unless some other number is required by law or by ordinance.
(16) "Referendum measure", a measure adopted by the city council or the school committee that is protested under the referendum procedures of this charter.
(17) "Voters", registered voters of the city of Northampton.
(18) "Year", unless otherwise specified, shall mean a calendar year.

## ARTICLE 2

## LEGISLATIVE BRANCH

## SECTION 2-1: COMPOSITION; TERM OF OFFICE; ELIGIBILITY

(a) Composition - There shall be a city council consisting of 9 members which shall exercise the legislative powers of the city. Two of these members, to be known as councilors-atlarge, shall be nominated and elected by and from the voters at large. Seven of these members, to be known as ward councilors, shall be nominated and elected by and from the voters from each ward; 1 such ward councilor to be elected from each of the 7 wards into which the city is divided under section 7-7.
(b) Term of Office - The term of office for councilors shall be 2 years each, beginning on the first Monday in the January succeeding their election, except when said first Monday falls on a legal holiday, in which event the term shall begin on the following day, and until their successors have been qualified.
(c) Eligibility - Any voter shall be eligible to hold the office of councilor-at-large. A ward councilor must be a voter in the ward from which election is sought. If a ward councilor or a councilor-at-large removes from the city during the term for which elected, such office shall immediately be deemed vacant and filled in the manner provided in section 2-11. A ward
councilor who removes from the ward from which elected and who remains a resident of the city may continue to serve during the term for which elected.

SECTION 2-2: PRESIDENT AND VICE-PRESIDENT, ELECTION; TERM; POWERS
(a) Election and Term - As soon as practicable after the councilors-elect have been qualified following each regular city election, as provided in section 10-11, the members of the city council shall elect from among its members a president and vice-president who shall serve for 2 year terms. The method of election of the president and vice-president shall be prescribed within the rules of the city council.
(b) Powers and Duties - The president shall prepare the agenda for city council meetings in consultation with the mayor and the city clerk. The president shall preside at all meetings of the city council, regulate its proceedings and shall decide all questions of order. The president shall appoint all members of all committees of the city council, whether special or standing. The president shall have the same powers to vote upon all measures coming before the city council as any other member of the city council. The president shall perform any other duties consistent with the office that may be provided by charter, by ordinance or by other vote of the city council. The vice-president shall preside in the absence of the president.

## SECTION 2-3: PROHIBITIONS

(a) Holding Other City Position - No member of the city council shall hold any other compensated city position. No former member of the city council shall hold any compensated appointed city position until 1 year following the date on which the former member's service on the city council has terminated. This provision shall not prevent a city employee who vacated a
position in order to serve as a member of the city council from returning to the same position upon the expiration of the term for which he was elected.
(b) Interference with Administration - No city council or any member of the city council shall give orders or directions to any employee of the city appointed by the mayor, either publicly or privately.

## SECTION 2-4: COMPENSATION

The members of the city council shall receive such salary for their services as may from time to time be set by ordinance. No ordinance increasing or reducing the salary of the members of the city council shall be effective unless it shall have been adopted by a two thirds vote of the full city council. No ordinance increasing the salary of councilors shall be effective unless it shall have been adopted during the first 18 months of the term for which the city council is elected and unless it provides that the salary increase is to take effect upon the organization of the city government following the next regular city election.

## SECTION 2-5: GENERAL POWERS

Except as otherwise provided by the General Laws or by this charter, all powers of the city shall be vested in the city council which shall provide for their exercise and for the performance of all duties and obligations imposed upon the city by law.

SECTION 2-6: EXERCISE OF POWERS; QUORUM; RULES
(a) Exercise of Powers - Except as otherwise provided by general law or by this charter, the legislative powers of the city council may be exercised in a manner determined by it.
(b) Quorum - The presence of 5 members shall constitute a quorum for the transaction of business. Except as otherwise provided by general law or by this charter, the affirmative vote, taken by roll call vote, of 6 members shall be required to adopt an appropriation order. Except as otherwise provided by law or this charter, the affirmative vote, taken by roll call vote, of a majority of the full city council shall be required to adopt any ordinance.
(c) Rules of Procedure - The city council shall from time to time adopt rules regulating its procedures, which shall be in addition to the following:
(i) Regular meetings of the city council shall be held at a time and place fixed by ordinance. All regular meetings of the city council shall provide for a period of public comment, provided however, the city council may promulgate rules that regulate such period of public comment as deemed appropriate.
(ii) Special meetings of the city council shall be held at the call of the president or at the call of any 3 or more members, for any purpose. Notice of said meeting shall, except in an emergency of which the president shall be the sole judge, be delivered to each member at least 48 weekday hours in advance of the time set and shall specify the date, time, and location of the meeting and the purpose or purposes for which the meeting is to be held. A copy of each such notice shall immediately be posted as the general laws relative to such postings shall require.
(iii) All sessions of the city council and of every committee or subcommittee of the council shall at all times be open to the public unless another provision is allowed by law.
(iv) A full, accurate, up-to-date account of the proceedings of the city council shall be maintained by the city clerk, which shall include a record of each vote taken, and which shall be made available with reasonable promptness following each meeting, but not later than the next
regularly scheduled meeting. Unless otherwise provided by law, the minutes of any executive session shall be made available as soon as their publication would not defeat the lawful purposes of the executive session.

## SECTION 2-7: ACCESS TO INFORMATION

(a) In General - The city council may make investigations into the affairs of the city and into the conduct and performance of any city agency.
(b) Information Requests - The city council may require any member of an appointed multiple-member body or any city employee to appear before it to give any information that the city council may require in relation to the municipal services, functions, powers, or duties which are within the scope of responsibility of that person and not within the jurisdiction of the school committee.
(c) Mayor - The city council at any time may request from the mayor specific information on any municipal matter and may request the mayor to be present to answer written questions relating thereto at a meeting to be held not earlier than 7 days from the date of the receipt by the mayor of said questions. The mayor shall personally, or through any designated city employee, attend such meeting and respond to said questions. The mayor or the person so designated to attend shall not be required to answer questions relating to any other matter.
(d) Notice - The city council shall give a minimum of 7 days notice to any person it may require to appear before it under the provisions of this section. The notice shall include specific questions on which the city council seeks information, and no person called to appear before the city council under this section shall be required to respond to any question not relevant or related to those presented in advance and in writing.

## SECTION 2-8: APPOINTMENTS OF THE CITY COUNCIL

Subject to appropriation, the city council may employ such staff as it deems necessary.

SECTION 2-9: ORDINANCES AND OTHER MEASURES
(a) Measures- Except as otherwise provided by the charter, every adopted measure shall become effective at the expiration of 10 days after adoption or upon the signature of the mayor, whichever occurs first. No ordinance shall be amended or repealed except by another ordinance adopted in accordance with the charter, or as provided in the initiative and referendum procedures.
(b) Emergency Measures- An emergency measure shall be introduced in the form and manner prescribed for measures generally except that it shall be plainly designated as an emergency measure and shall contain statements after the enacting clause declaring that an emergency exists and describing the scope and nature of the emergency in clear and specific terms. A preamble which declares and defines the emergency shall be separately voted on and shall require the affirmative vote of two thirds of the full city council. An emergency measure may be passed with or without amendment or rejected at the meeting at which it is introduced. No measure making a grant, renewal or extension, whatever its kind or nature, or a franchise or special privilege shall be passed as an emergency measure, and except as provided by the laws of the Commonwealth, no such grant, renewal or extension shall be made otherwise than by ordinance. An emergency measure shall become effective upon adoption or at such later time as it may specify.
(c) Charter Objection- On the first occasion that the question on adoption of a measure is put to the city council, if a single member present objects to the taking of the vote, the
vote shall be postponed until the next meeting of the city council whether regular or special. If 2 members present shall object, such postponement shall be until the next regular meeting; if it is an emergency measure at least 4 members must object. This procedure shall not be used more than once for any specific matter notwithstanding any amendment to the original matter. A charter objection shall have privilege over all motions but must be raised prior to or at the call for a vote by the presiding officer and all debate shall cease.

## SECTION 2-10: CITY COUNCIL CONFIRMATION OF CERTAIN

## APPOINTMENTS

The mayor shall refer to the city council and simultaneously file with the city clerk, the name of each person the mayor desires to appoint as a department head or as a member of a multiple-member body, but not including any position which is subject to the civil service law. The city council shall refer each name submitted to it to a standing committee of the council which shall review each candidate for appointment and shall make a recommendation to the full city council not less than 7 nor more than 45 days after the referral. The committee may require any person whose name has been referred to it to appear before the committee, or before the city council, to give any information relevant to the appointment that the committee, or the city council, may require. Appointments made by the mayor shall become effective on the forty-fifth day after the date on which notice of the proposed appointment was filed with the city clerk unless approved or rejected by the city council within the 45 days.

## SECTION 2-11: FILLING OF VACANCIES

If a vacancy in the office of councilor occurs prior to the eighteenth month of the term for which the councilor is elected, the city council shall forthwith, in the manner provided in section
$7-1$, order a special election to be held within 90 days following the date the vacancy is created, to fill such vacancy until the next regular city election. The person elected at such regular city election shall be sworn to office immediately. If a regular city election is to be held within 120 days following the date the vacancy is created, a special election need not be held and the office shall be filled by the voters at such regular city election. Election to fill the vacant seat of a ward councilor shall be held only in the affected ward, while an election to fill a vacant seat of a councilor-at-large shall be held in all wards of the city.

## ARTICLE 3

## EXECUTIVE BRANCH

## Section 3-1: MAYOR: QUALIFICATIONS; TERM OF OFFICE;

## COMPENSATION; PROHIBITIONS

(a) Mayor, Qualifications - The chief executive officer of the city shall be a mayor, elected by and from the voters of the city at large. Any voter shall be eligible to hold the office of mayor. The mayor shall devote full time to the office and shall not hold any other elective public office.
(b) Term of Office - The term of office of the mayor shall be 4 years, beginning on the first Monday in the January succeeding his or her election, except when said first Monday falls on a legal holiday, in which event the term shall begin on the following day, and until the mayor's successor has been qualified.
(c) Compensation - The city council shall, by ordinance, establish an annual salary for the mayor. No ordinance increasing or reducing the salary of the mayor shall be effective unless
it shall have been adopted by a two thirds vote of the full city council. No ordinance increasing the salary of the mayor shall be effective unless it shall have been adopted during the first 18 months of the term for which the mayor is elected and unless it provides that the salary increase is to take effect upon the organization of the city government following the next regular city election.
(d) Prohibitions - The mayor shall hold no other compensated city position. No former mayor shall hold any compensated appointed city office or city employment until one year following the date on which such former mayor's city service has terminated. This provision shall not prevent a city officer or other city employee who has vacated a position in order to serve as mayor from returning to the same office or other position of city employment held at the time such position was vacated; provided, however, no such person shall be eligible for any other municipal position until at least one year following the termination of service as mayor. This prohibition shall not apply to persons covered under the leave of absence provisions of section 37 of chapter 31 of the General Laws.

## SECTION 3-2: EXECUTIVE POWERS; ENFORCEMENT OF ORDINANCES

The executive powers of the city shall be vested solely in the mayor and may be exercised by the mayor either personally or through the several city agencies under the general supervision and control of the office of the mayor. The mayor shall cause the charter, the laws, the ordinances and other orders for the government of the city to be enforced, and shall cause a record of all official acts of the executive branch of the city government to be kept. The mayor shall exercise general supervision and direction over all city agencies, unless otherwise provided by law or by this charter. Each city agency shall furnish to the mayor, forthwith upon request,
any information or materials as the mayor may request and as the needs of the office of mayor and the interest of the city may require. The mayor shall supervise, direct and be responsible for the efficient administration of all city activities and functions placed under the control of the mayor by law or by this charter. The mayor shall be responsible for the efficient and effective coordination of the activities of all agencies of the city and for this purpose shall have authority consistent with law to call together for consultation, conference and discussion at reasonable times all persons serving the city, whether elected directly by the voters, chosen by persons elected directly by the voters, or otherwise. The mayor shall be, by virtue of the office, a member of every appointed multiple member body of the city. The mayor shall have a right, as such ex officio member, to attend any meeting of any appointed multiple member body of the city, at any time, including, so called executive sessions, to participate in the discussions, to make motions and to exercise every other right of a regular member of such body, but not including the right to vote.

## SECTION 3-3: APPOINTMENTS BY THE MAYOR

The mayor shall appoint, subject to the review of such appointments by the city council as provided in section 2-10, all city officers and department heads and the members of multiplemember bodies for whom no other method of appointment or selection is provided by the charter, excepting only persons serving under the school committee, and persons serving under the city council. All appointments to multiple-member bodies shall be for terms established in accordance with the provisions of article 6 . Upon the expiration of the term of any member of a multiple-member body, a successor shall be appointed as provided for in accordance with the provisions of article 6 . The mayor shall fill any vacancy for the remainder of the unexpired term of any member of a multiple-member body. All appointments and promotions made by the
mayor shall be made on the basis of merit and fitness demonstrated by examination, past performance, or by other evidence of competence and suitability. Each person appointed to fill an office or position shall be a person especially fitted by education, training and previous work experience to perform the duties of the office or position for which the person is chosen.

## SECTION 3-4: TEMPORARY APPOINTMENTS TO CITY OFFICES

Whenever a vacancy, either temporary or permanent, occurs in a city office and the needs of the city require that such office be filled, the mayor may designate the head of another city agency or a city officer or city employee, or some other person to perform the duties of the office on a temporary basis until such time as the position can be filled as otherwise provided by law or by this charter. The mayor shall file a certificate in substantially the following form, with the city clerk, whenever a person is designated under this section:

I designate (name of person) to perform the duties of the office of (designate office in which vacancy exists) on a temporary basis until the office can be filled by (here set out the regular procedure for filling the vacancy, or when the regular officer shall return). I certify that said person is qualified to perform the duties which will be required and that I make this designation solely in the interests of the city of Northampton.
(signed)

Mayor

Persons serving as temporary officers under the authority of this section shall have only those powers of the office indispensably essential to the performance of the duties of the office during the period of such temporary appointment and no others. Notwithstanding any general or
special law to the contrary, no temporary appointment shall be for more than 90 days, provided, however, not more than two 30 day extensions of a temporary appointment may be made when a permanent vacancy exists in the office.

## SECTION 3-5: COMMUNICATIONS; SPECIAL MEETINGS

(a) Communications to the City Council - The mayor shall, from time to time, by written communications, recommend to the city council for its consideration such measures as, in the judgment of the mayor, the needs of the city require. The mayor shall, from time to time, by written communication, keep the city council fully informed of the financial and administrative condition of the city and shall specifically indicate in any such reports any fiscal, financial or administrative issues facing the city.
(b) Special Meetings of the City Council - The mayor may at any time call a special meeting of the city council, for any purpose. Notice of said meeting shall, except in an emergency of which the mayor shall be the sole judge, be delivered at least 48 weekday hours in advance of the time set and shall specify the date, time, and location of the meeting and the purpose or purposes for which the meeting is to be held. A copy of each such notice shall, immediately be posted as the General Laws relative to such postings shall require.

## SECTION 3-6: APPROVAL OF MAYOR, VETO

Every order, ordinance, resolution or vote adopted or passed by the city council relative to the affairs of the city, except memorial resolutions, the selection of city officers by the city council and any matters relating to the internal affairs of the city council, shall be presented to the mayor for approval within 3 business days of such adoption or passage. If the mayor approves of the measure the mayor shall sign it; if the mayor disapproves of the measure the
mayor shall return the measure, with the specific reason or reasons for such disapproval attached thereto, in writing, to the city council. The city council shall enter the objections of the mayor on its records, and not sooner than 10 business days, nor later than 30 days from the date of its return to the city council, shall again consider the same measure. If the city council, notwithstanding such disapproval by the mayor, shall again pass the order, ordinance, resolution or vote by a two thirds vote of the full council, it shall then be deemed in force, notwithstanding the failure of the mayor to approve the same. If the mayor has neither signed a measure nor returned it to the city council within 10 days following the date it was presented to the mayor, the measure shall be deemed approved and in force.

## SECTION 3-7: TEMPORARY ABSENCE OF THE MAYOR

(a) Acting Mayor - Whenever, by reason of sickness, absence from the city or other cause, the mayor shall be unable to perform the duties of the office, the president of the city council shall be the acting mayor. The city council, by the affirmative vote of 7 members, shall determine whether the mayor is unable to perform the duties of the office. Notwithstanding any general or special law to the contrary, said vote shall be taken in public session by a call of the role.
(b) Powers of Acting Mayor - The acting mayor shall have only those powers of the mayor as are indispensably essential to the conduct of the business of the city in an orderly and efficient manner and on which action may not be delayed. The acting mayor shall have no authority to make any permanent appointment or removal from city service unless the disability or absence of the mayor shall extend beyond 60 days nor shall an acting mayor approve or disapprove of any measure adopted by the city council unless the time within which the mayor
must act would expire before the return of the mayor. During any period in which any member of the city council is serving as acting mayor, such councilor shall not vote as a member of the city council.

## SECTION 3-8: DELEGATION OF AUTHORITY BY MAYOR

The mayor may authorize any subordinate officer or employee of the city to exercise any power or perform any function or any duty which is assigned by this charter, or otherwise, to the mayor and the mayor may rescind or revoke any such authorizations previously made: provided, however, that all acts performed under any such delegation of authority during such period of authorization shall be and remain the acts of the mayor. Nothing in this section shall be construed to authorize a mayor to delegate the powers and duties as a school committee member, the power of appointment to city office or employment or to sign or return measures approved by the city council.

SECTION 3-9: VACANCY IN OFFICE OF MAYOR
(a) If a vacancy in the office of mayor occurs prior to the eighteenth month of the term for which the mayor is elected, the city council shall forthwith, in the manner provided in section 8-1, order a special election to be held within 90 days following the date the vacancy is created, to fill such vacancy until the next regular city election. The person elected at such regular city election shall take office immediately. If a regular city election is to be held within 120 days following the date the vacancy is created a special election need not be held and the office shall be filled by vote at such regular city election.
(b) If a vacancy in the office of mayor occurs between the nineteenth and twenty-second month of the term for which the mayor is elected, the city council president shall serve as mayor
until the next regular election. The person elected as mayor under this subsection shall take office immediately and serve for the balance of the then unexpired term.
(c) If a vacancy in the office of mayor occurs during the twenty-third and fortieth month of the term for which the mayor is elected, the city council shall forthwith, in the manner provided by section $8-1$, order a special election to be held within 90 days following the date the vacancy is created, to serve for the balance of the then unexpired term.
(d) If a vacancy in the office of mayor occurs during or after the forty-first month of the term for which the mayor was elected, the city council president shall serve for the balance of the then unexpired term.
(e) In the event that the city council president is unable to serve as mayor under this section, the city council shall elect, from among its membership, a person to serve as mayor.
(f) Any person serving as mayor under this section shall receive the compensation then in effect for the office of mayor.

## ARTICLE 4

## SCHOOL COMMITTEE

## SECTION 4-1: COMPOSITION; TERM OF OFFICE; ELIGIBILITY

(a) Composition - There shall be a school committee which shall consist of 10 members. Two of these members shall be nominated and elected by and from the voters of the city at large and 7 of these members shall be nominated and elected by ward. The mayor shall serve, by virtue of the office, as the chair of the school committee with all of the same powers and duties as the members elected by the voters as school committee members.
(b) Term of Office - The term of office for the elected school committee members shall be for 2 years, beginning on the first Monday in January succeeding their election, except when said first Monday falls on a legal holiday, in which event the term shall begin on the following day, and until their successors have been qualified.
(c) Eligibility - A school committee member shall at the time of election be a voter. If a school committee member removes from the city during the term for which elected such office shall immediately be deemed vacant and filled in the manner provided in section 4-6. A ward school committee member who removes from the ward from which elected and who remains a resident of the city may continue to serve during the term for which elected.

## SECTION 4-2: SCHOOL COMMITTEE CHAIR AND VICE CHAIR

(a) Chair - The mayor, as school committee chair, shall preside at all meetings of the school committee, regulate its proceedings and shall decide all questions of order. The school committee chair shall appoint all members of all committees of the school committee, whether special or standing. The school committee chair shall have the same powers to vote upon all measures coming before the school committee as any other member of the school committee. The school committee chair shall perform such other duties consistent with the office as may be provided by this charter or by vote of the school committee.
(b) Vice-Chair - As soon as practicable after the school committee members-elect have been qualified following each regular city election, the school committee shall organize by electing 1 of the persons elected to the office of school committee member to serve as school committee vice- chair. The school committee vice-chair shall preside in the absence of the mayor.

## SECTION 4-3: PROHIBITIONS

No member of the school committee shall hold any other compensated city position. No former member of the school committee shall hold any compensated appointed city office or city employment until 1 year following the date on which such member's service on the school committee has terminated. This provision shall not prevent a city officer or other city employee who has vacated a position in order to serve as a member of the school committee from returning to the same office or other position of city employment held at the time such position was vacated; provided, however, no such person shall be eligible for any other municipal position until at least 1 year following the termination of service as a member of the school committee.

## SECTION 4-4: COMPENSATION

The city council may, by ordinance, establish an annual salary for the elected members of the school committee. No ordinance increasing or reducing the salary of elected members of the school committee shall be effective unless it shall have been adopted by a two thirds vote of the full city council. No ordinance increasing the salary of the elected members of the school committee shall be effective unless it shall have been adopted during the first 18 months of the term for which elected school committee members are elected and unless it provides that the salary increase is to take effect upon the organization of the city government following the next regular city election.

## SECTION 4-5: SCHOOL COMMITTEE POWERS AND DUTIES

The school committee shall have all powers which are conferred on school committees by the General Laws and such additional powers and duties as may be provided by the charter,
by ordinance, or otherwise and not inconsistent with said grant of powers conferred by the General Laws. The powers and duties of the school committee shall include the following:
(1) To elect a superintendent of the schools who shall be charged with the administration of the school system, subject only to policy guidelines and directives adopted by the school committee and, upon the recommendation of said superintendent, to establish and appoint assistant or associate superintendents as provided in section 59 of chapter 71 of the General Laws;
(2) To make all reasonable rules and regulations for the management of the public school system and for conducting the business of the school committee as may be deemed necessary or desirable;
(3) To adopt and to oversee the administration of an annual operating budget for the school department, subject to appropriation by the city council. The school committee shall have general charge and superintendence of all school buildings and grounds and shall furnish all school buildings with proper fixtures, furniture and equipment. The school committee shall provide ordinary maintenance of all school buildings and grounds; unless a central municipal maintenance department which may include maintenance of school buildings and grounds is established in accordance with law. Whenever the school committee shall determine that additional classrooms are necessary to meet the educational needs of the community, at least 1 member of the school committee, or a designee of the school committee, shall serve on the agency, board or committee to which the planning or construction of such new, remodeled or renovated school building is delegated.

## SECTION 4-6: FILLING OF VACANCIES

Whenever a vacancy shall occur in the office of school committee member the president of the city council shall, within 30 days following the date of such vacancy, call a joint meeting of the city council and the school committee to act to fill said vacancy. The city council and school committee shall choose a person to fill the vacancy from among the voters entitled to vote for such office. Persons elected to fill a vacancy by the city council and school committee shall serve only until the next regular city election, when the office shall be filled by the voters. The candidate elected to an office filled by appointment prior to the election shall be sworn to such office immediately to complete the then unexpired term in addition to the term for which elected. No vacancy shall be filled, in the manner herein provided, if a regular city election is to be held within 120 days following the date the vacancy is declared to exist. Persons serving as school committee members under this section shall not be entitled to have the words "candidate for reelection" printed against their names on the election ballot.

## ARTICLE 5

## OTHER ELECTED OFFICIALS

## SECTION 5-1: CITY CLERK

(a) Election; Eligibility - The city clerk shall be elected by and from the voters of the city at large. Any voter shall be eligible to hold the office of city clerk. The city clerk shall devote full time to the office and shall not hold any other elective public office. The city clerk shall perform all the duties and exercise the powers incumbent by law upon the office.
(b) Term of Office - The term of office of the city clerk shall be 2 years, beginning on the first Monday in the January succeeding his or her election, except when said
first Monday falls on a legal holiday, in which event the term shall begin on the following day, and until the city clerk's successor has been qualified.
(c) Compensation - The city council shall, by ordinance, establish the salary for the office of the city clerk.
(d) Temporary Absence - In case of the temporary absence of the city clerk, the mayor shall appoint an acting city clerk. The mayor shall be the sole judge of whether a temporary absence exists in the office of city clerk.
(e) Filling of Vacancy - Whenever a vacancy shall occur in the office of city clerk, the city council shall, within 30 days following the date of such vacancy, act to fill said vacancy. A person elected to fill a vacancy by the city council shall serve only until the next regular city election, when the office shall be filled by the voters. The person elected at such regular city election shall take office immediately. No vacancy shall be filled, in the manner herein provided, if a regular city election is to be held within 120 days following the date the vacancy is declared to exist. A person serving as city clerk under this section shall not be entitled to have the words "candidate for reelection" printed against his or her name on the election ballot.

Trustees under the will of Charles E. Forbes

Five members shall be elected by and from the voters of the city at large for a term of 4 years, so arranged that all members are not elected at the same time. Vacancies shall be filled in a like manner as a city clerk vacancy.

Elector under the Oliver Smith will

One member shall be elected by and from the voter of the city at large for a term of 2 years. Vacancies shall be filled in a like manner as a city clerk vacancy.

Superintendents of Smith's Agricultural School

Three members shall be elected by and from the voters of the city at large for a term of 2 years. Vacancies shall be filled in a like manner as a city clerk vacancy.

Community Preservation Committee

Two members shall be elected by and from the voters of the city at large for a term of 4 years. Vacancies shall be filled in a like manner as a city clerk vacancy.

## ARTICLE 6

## ADMINISTRATIVE ORGANIZATION

## SECTION 6-1: ORGANIZATION OF CITY AGENCIES

The organization of the city into operating agencies for the provision of services and the administration of the government may be accomplished only through an administrative order submitted to the city council by the mayor. No administrative order may originate with the city council. The mayor may, subject only to express prohibitions in a general law or this charter, submit proposals to reorganize, consolidate or abolish any city agency, in whole or in part, or to establish such new city agencies as is deemed necessary, but no function assigned by this charter to a particular city agency may be discontinued or assigned to any other city agency unless this charter specifically so provides. The mayor may from time to time prepare and submit to the city council administrative orders that establish operating divisions for the orderly, efficient or convenient conduct of the business of the city. These administrative orders shall be accompanied
by a message of the mayor which explains the benefits expected to ensue and advises the city council if any provision of an administrative order shall require amendments, insertions, revisions, repeal or otherwise of existing ordinances. Whenever the mayor proposes an administrative order, the city council shall hold one or more public hearings on the proposal giving notice by publication in a local newspaper, which notice shall describe the scope of the proposal and the time and place at which the public hearing will be held, not less than 7 nor more than 14 days following said publication. An organization or reorganization plan shall become effective at the expiration of 60 days following the date the proposal is submitted to the city council unless the city council shall, by a majority vote, within such period vote to disapprove the plan. The city council may vote only to approve or to disapprove the plan and may not vote to amend or to alter it.

## SECTION 6-2: MERIT PRINCIPLES

All appointments and promotions of city officers and employees shall be made on the basis of merit and fitness demonstrated by examination, past performance or by other evidence of competence and suitability. Each person appointed to fill an office or position shall be a person especially fitted by education, training and previous work experience to perform the duties of the office or position for which chosen.

## ARTICLE 7

FINANCE AND FISCAL PROCEDURES

SECTION 7-1: FISCAL YEAR

The fiscal year of the city shall begin on the July 1 and shall end on June 30, unless another period is required by the General Laws.

## SECTION 7-2: ANNUAL BUDGET POLICY

The mayor shall call a joint meeting of the city council and school committee, to include the superintendent of schools, before the commencement of the budget process to review the financial condition of the city, revenue and expenditure forecasts, and other relevant information prepared by the mayor in order to develop a coordinated budget.

## SECTION 7-3: SUBMISSION OF OPERATING BUDGET; BUDGET MESSAGE

At least 45 days before the beginning of the fiscal year, the mayor shall submit to the city council a proposed operating budget for all city agencies, which shall include the school department, for the ensuing fiscal year with an accompanying budget message and supporting documents. The budget message submitted by the mayor shall explain the operating budget in fiscal terms and in terms of work programs for all city agencies. It shall outline the proposed fiscal policies of the city for the ensuing fiscal year, describe important features of the proposed operating budget and include any major variations from the current operating budget, fiscal policies, revenues and expenditures together with reasons for these changes. The proposed operating budget shall provide a complete fiscal plan of all city funds and activities and shall be in the form the mayor deems desirable; provided, however, that the budget for elected officials shall identify the cost of compensation and the cost of benefits for those officials. The school budget, as adopted by the school committee shall be submitted to the mayor at least 30 days before the submission of the proposed operating budget to the city council. The mayor shall notify the school committee of the date by which the proposed budget of the school committee
shall be submitted to the mayor. The mayor and the superintendent of schools shall coordinate the dates and times of the school committee's budget process under the General Laws.

## SECTION 7-4: ACTION ON THE OPERATING BUDGET

(a) Public Hearing - The city council shall publish in at least 1 local newspaper a notice of the proposed operating budget as submitted by the mayor. The notice shall state (1) the times and places where copies of the entire proposed operating budget are available for inspection by the public, and (2) the date, time and place not less than 14 days after its publication, when a public hearing on the proposed operating budget will be held by the city council.
(b) Adoption of the Budget - The city council shall adopt the proposed operating budget, with or without amendments, within 45 days following the date the proposed budget is filed with the city clerk. In amending the proposed operating budget, the city council may delete or decrease any amounts except expenditures required by law, but except on the recommendation of the mayor, the city council shall not increase any item in or the total of the proposed operating budget, unless otherwise authorized by the General Laws. If the city council fails to take action on any item in the proposed operating budget within 45 days after its receipt, that amount shall, without any action by the city council, become a part of the appropriations for the year, and be available for the purposes specified.

## SECTION 7-5: CAPITAL IMPROVEMENT PROGRAM

(a) Submission - The mayor shall submit a capital improvement program to the city council at least 120 days before the start of each fiscal year. The capital improvement program shall include:
(1) a general summary of its contents;
(2) a list of all capital improvements proposed to be undertaken during the next ensuing 5 years, with supporting information as to the need for each capital improvement;
(3) cost estimates, methods of financing and recommended time schedules for each improvement; and,
(4) the estimated annual cost of operating and maintaining each facility and piece of major equipment involved.

This information is to be annually revised by the mayor with regard to the capital improvements still pending or in the process of being acquired, improved or constructed.
(b) Public Hearing - The city council shall publish in at least one newspaper of general circulation in the city a notice stating: (1) the times and places where entire copies of the capital improvements program are available for inspection by the public; and, (2) the date, time and place not less than 14 days after such publication, when a public hearing on said plan will be held by the city council.
(c) Adoption - At any time after the public hearing but before the first day of the last month of the current fiscal year, the city council shall by resolution adopt the capital improvements program with or without amendment, provided that each amendment must be voted separately and that any increase in the capital improvements program as submitted must clearly identify the method of financing proposed to accomplish such increase.

SECTION 7-6: INDEPENDENT AUDIT

The city council shall annually provide for an outside audit of the books and accounts of the city to be conducted by a certified public accountant, or a firm of certified public accountants, which has no personal interest, direct or indirect, in the fiscal affairs of the city or any of its officers. The mayor shall annually provide to the city council a sum of money sufficient to satisfy the estimated cost of conducting the audit as presented to the mayor, in writing, by the city council. The award of a contract to audit shall be made by the city council on or before September 15 of each year. The clerk of the council shall coordinate the work of the individual or firm selected. The report of the audit shall be filed in final form with the city council not later than March 1 in the year following its award.

## SECTION 7-7: EXPENDITURES IN EXCESS OF APPROPRIATIONS

Except as otherwise may be provided by law, no official of the city of Northampton shall knowingly and intentionally expend in any fiscal year any sums in excess of the appropriations, awards, grants or gifts, duly made in accordance with law, or involve the city in any contract for the future payment of money in excess of these appropriations, awards, grants or gifts. It is the intention of this section that section 31 of chapter 44 of the General Laws shall be strictly enforced. Any official who violates this section shall be personally liable to the city for any amounts so expended to the extent that the city does not recover these amounts from the person to whom the sums were paid.

## ARTICLE 8

## ELECTIONS

## SECTION 8-1: PRELIMINARY ELECTIONS

A preliminary election for the purposes of nominating candidates for mayor, councilor-at-large, school committee member-at-large, city clerk, ward city councilor, ward school committee member, trustees under the will of Charles E. Forbes, elector under the Oliver Smith will, superintendents of Smith's Agricultural School and elected members of the Community Preservation Committee, shall be held on the third Tuesday in September in each odd-numbered year in which they are to be elected, but the city clerk may, with the approval of the city council, reschedule the preliminary election to the fourth Tuesday in September to avoid a conflict with any civil or religious holiday.

Whenever a special election to fill a vacancy is to be held, a preliminary election shall be conducted, if necessary, 28 days before the date established for the special election; provided, however, that a preliminary election to fill a vacancy for ward councilor or ward school committee member, if necessary, shall be held only in the affected ward.

## SECTION 8-2: PRELIMINARY ELECTION PROCEDURES

(a) Signature Requirements - The number of signatures of voters required to place the name of a candidate on the official ballot to be used at a preliminary election shall be as follows: for the office of mayor not less than 150 such certified signatures, for the office of councilor-atlarge, school committee member at large, or city clerk, not less than 100 such certified signatures; for the office of ward city councilor, ward school committee member, trustees under the will of Charles E. Forbes, elector under the Oliver Smith will, superintendents of Smith's Agricultural School or the Community Preservation Committee, not less than 50 such certified signatures. Signatures of voters shall be made on a form prescribed by the registrars of voters and shall be made available no earlier than April 2 in each preliminary election year, and such
forms shall be submitted to the registrars of voters for certification of the names thereon on or before the fourteenth day preceding the day fixed for submission to the city clerk. Said forms shall be submitted to the city clerk on or before 5 o'clock in the afternoon on the forty-fifth day prior to the declared date of such preliminary election. An individual may appear on the ballot for only one office at any preliminary, regular or special city election.
(b) Ballot Position - The order in which names of candidates for each office appear on the ballot shall be determined by a drawing, by lot, conducted by the city clerk at least 40 days before the preliminary election. Such drawing shall be open to the public.
(c) Determination of Candidates - The 2 persons receiving at a preliminary election the highest number of votes for nomination for an office shall, except as provided by subsection (d) of this section, be the sole candidates for that office whose names shall be printed on the official ballot to be used at the regular or special city election at which such office is to be voted upon, and no acceptance of a nomination shall be necessary to its validity. If 2 or more persons are to be elected to the same office at such regular or special city election, the several persons equal in number to twice the number so to be elected receiving at such preliminary election the highest number of votes for nomination for that office shall, except as provided by subsection (d) of this section, be the sole candidates for that office whose names shall be printed on the official ballot. If the preliminary election results in a tie vote among candidates for nomination receiving the lowest number of votes which, but for said tie vote, would entitle a person receiving the same to have their name printed on the official ballot for the election, all candidates participating in said tie vote shall have their names printed on the official ballots, although in consequence thereof there shall be printed on such ballots the names of candidates exceeding twice the number to be elected.
(d) Condition Making Preliminary Unnecessary - If at the expiration of the time for filing statements of candidates to be voted for at any preliminary election, not more than twice as many such statements have been filed with the city clerk for an office as are to be elected to such office, the candidates whose statements have thus been filed shall be deemed to have been nominated to said office, and their names shall be voted on for such office at the succeeding regular or special city election, as the case may be, and the city clerk shall not print said names upon the ballot to be used at said preliminary election and no other nomination to said office shall be made. If in consequence it shall appear that no names are to be printed upon the official ballot to be used at any preliminary election in any ward or wards of the city, no preliminary election shall be held in any such ward or wards.

## SECTION 8-3 REGULAR CITY ELECTION

The regular city election shall be held on the first Tuesday following the first Monday in November in each odd-numbered year.

## SECTION 8-4: BALLOT POSITION, REGULAR CITY ELECTION

The order in which names of candidates for each office appear on the ballot for each office shall be determined by a drawing, by lot, conducted by the city clerk no later than 7 days after the certification of the preliminary election results. Such drawing shall be open to the public.

## SECTION 8-5: NON-PARTISAN ELECTIONS

All elections for city offices shall be non-partisan, and election ballots shall be printed without any party mark, emblem, or other political designation.

## SECTION 8-6: WARDS

The territory of the city shall be divided into 7 wards by the city clerk so established as to consist of as nearly an equal number of inhabitants as it is possible to achieve based on compact and contiguous territory, bounded as far as possible by the center line of known streets or ways or by other well-defined limits. Each such ward shall be composed of voting precincts established in accordance with the General Laws. The city council shall from time to time, but at least once in each 10 years, review these wards to insure their uniformity in number of inhabitants.

## SECTION 8-7: APPLICATION OF STATE GENERAL LAWS

Except as otherwise expressly provided in this charter and authorized by law, all city elections shall be governed by the laws of the commonwealth relating to the right to vote, the registration of voters, the nomination of candidates, voting places, the conduct of preliminary, regular and special city elections, the submission of charters, charter amendments and other propositions to the voters, the counting of votes, the recounting of votes, and the determination of results.

ARTICLE 9

## CITIZEN PARTICIPATION MECHANISMS

SECTION 9-1: CITIZEN INITIATIVE MEASURES
(a) Commencement - Initiative procedures shall be started by the filing of a proposed initiative petition with the city clerk or the secretary of the school committee. The petition shall be addressed to the city council or to the school committee, shall contain a request for the
passage of a particular measure which shall be set forth in full in the petition, and shall be signed by at least 250 voters. At least 25 signatures must be certified from each ward. The petition shall be accompanied by an affidavit signed by 10 voters and containing their residential address stating they will constitute the petitioners committee and be responsible for circulating the petition and filing it in proper form.
(b) Referral to City Solicitor - The city clerk or the secretary of the school committee shall, immediately following receipt of a proposed petition, deliver a copy of the petition to the city solicitor. The city solicitor shall, within 15 days following receipt of a copy of the petition, in writing, advise the city council or the school committee and the city clerk whether the measure as proposed may lawfully be proposed by the initiative process and whether, in its present form it may lawfully be adopted by the city council or the school committee. If the opinion of the city solicitor is that the measure is not in proper form, the reply shall state the reasons for this opinion, in full. A copy of the opinion of the city solicitor shall be mailed to the members of the petitioners committee.
(c) Submission to City Clerk - If the opinion of the city solicitor is that the petition is in a proper form, the city clerk shall provide blank forms for the use of subsequent signers, and shall print at the top of each blank form a fair, concise summary of the proposed measure, as determined by the city solicitor, together with the names and addresses of the first 10 voters who signed the originating petition. The city clerk shall notify the first 10 voters that the blank forms are issued. Within 30 days following the date of such notice, the petition shall be returned and filed with the city clerk signed by at least 10 percent of the total number of registered voters as of the date of the most recent regular city election. Signatures to an initiative petition need not all be on 1 paper, but all papers pertaining to any one measure shall be fastened together and shall be
filed as a single instrument, with the endorsement on it of the name and residence address of the person designated as filing the same. With each signature on the petition there shall also appear the street and number of the residence of each signer. Within 10 days following the filing of the petition, the registrars of voters shall ascertain by what number of voters the petition has been signed, and what percentage that number is of the total number of voters as of the date of the most recent regular city election. The registrars of voters shall attach to the petition a certificate showing the results of its examination and shall return the petition to the city clerk, or the secretary of the school committee, depending on how the petition is addressed. A copy of the registrars of voters' certificate shall also be mailed to the members of the petitioners committee.
(d) Action on Petitions - Within 30 days following the date a petition has been returned to the city clerk or the secretary of the school committee, and after publication under subsection (f), the city council or the school committee shall act with respect to each initiative petition by passing it without change, by passing a measure which is stated to be in lieu of the initiative measure, or by rejecting it. The passage of a measure which is in lieu of an initiative measure shall be deemed to be a rejection of the initiative measure. If the city council or the school committee fails to act with respect to any initiative measure which is presented to it within 30 days following the date the measure is returned to it, the measure shall be deemed to have been rejected on the thirtieth day. If an initiative measure is rejected, the city clerk or the secretary of the school committee shall promptly give notice of that fact to the petitioners committee, by certified mail.
(e) Supplementary Petitions - Within 60 days following the date an initiative petition has been rejected, a supplemental initiative petition may be filed with the city clerk or the secretary of the school committee, but only by persons constituting the original petitioners committee. The
supplemental initiative petition shall be signed by a number of additional voters which is equal to at least 5 percent of the total number of registered voters as of the date of the most recent regular city election. The signatures on the initial petition filed under subsection (c), and the signatures on the supplemental petition filed under this subsection, taken together, shall contain the signatures of at least 15 percent of the total number of registered voters as of the date of the most recent regular city election. If the number of signatures to this supplemental petition is found to be sufficient by the city clerk, the city council shall call a special election to be held on a date fixed by it not less than 35 nor more than 90 days following the date of the certificate of the city clerk that a sufficient number of registered voters have signed the supplemental initiative petition and shall submit the proposed measure, without alteration, to the voters for determination, but if any other city election is to be held within 120 days following the date of the certificate, the city council may omit the calling of such special election and cause the question to appear on the election ballot at the approaching election for determination by the voters.
(f) Publication - The full text of any initiative measure which is submitted to the voters shall be published in at least 1 local newspaper not less than 7 nor more than 14 days preceding the date of the election at which the question is to be voted upon. Additional copies of the full text shall be available for distribution to the public in the office of the city clerk.
(g) Form of Question - The ballots used when voting on a measure proposed by the voters under this section shall contain a question in substantially the following form: Shall the following measure which was proposed by an initiative petition take effect?
(Here insert the fair, concise summary of the proposed measure, as determined by the city solicitor as referenced in subsection (c) [above]).
o YES o NO
(h) Time of Taking Effect - Subject to the provisions of section 9-4, if a majority of the votes cast on the question is in the affirmative, the measure shall be deemed to be effective immediately, unless a later date is specified in the measure.

## SECTION 9-2: CITIZEN REFERENDUM PROCEDURES

(a) Petition, Effect on Final Vote - If, within 21 days following the date on which the city council or the school committee has voted finally to approve any measure, a petition signed by a number of voters equal to at least 15 percent of the total number of voters as of the date of the most recent regular city election and addressed to the city council or to the school committee as the case may be, protesting against the measure or any part of it is filed with the secretary of the school committee or city clerk, the effective date of such measure shall be temporarily suspended. The school committee or the city council shall immediately reconsider its vote on the measure or part of it, and, if the measure is not rescinded, the city council shall provide for the submission of the question for a determination by the voters either at a special election which it may call at its convenience, or within such time as may be requested by the school committee, or at the next regular city election, but pending this submission and determination, the effect of the measure shall continue to be suspended.
(b) Certain Initiative Provisions to Apply - The petition described in this section shall be termed a referendum petition and the applicable provisions of section 9-1 as they relate to the filing and certification of signatures shall apply to such referendum petitions, except that the words "measure or part thereof protested against" shall be deemed to replace the word "measure" and the word "referendum" shall be deemed to replace the word "initiative". Subject to the
provisions of section 9-4, the measure or part protested against shall be null and void unless a majority of those voting on the question shall vote in favor of the measure or part protested against at the election.

## SECTION 9-3: INELIGIBLE MEASURES

None of the following shall be subject to the initiative or the referendum procedures:
(1) proceedings relating to the internal organization or operation of the city council or of the school committee;
(2) an emergency measure adopted under the charter;
(3) the city budget or the school committee budget as a whole;
(4) any appropriation for the payment of the city's debt or debt service;
(5) an appropriation of funds to implement a collective bargaining agreement;
(6) proceedings relating to the appointment, removal, discharge, employment, promotion, transfer, demotion, or other personnel action;
(7) any proceedings repealing or rescinding a measure or part of it which is protested by referendum procedures;
(8) any proceedings providing for the submission or referral to the voters at an election; and
(9) resolutions and other votes constituting ordinary, routine matters not suitable as the subject of a referendum petition.

For any measure to be effective under initiative procedure and for any measure to be declared null and void under any referendum procedure, at least 20 percent of the voters as of the most recent regular city election must vote at an election that includes on the ballot submission to the voters of one or more initiative or referendum questions.

## SECTION 9-5: SUBMISSION OF OTHER MATTERS TO VOTERS

The city council may of its own motion, and shall, at the request of the school committee, if a measure originates with that body and pertains to affairs under its jurisdiction, submit to the voters at any regular city election for adoption or rejection any measure in the same manner and with the same force and effect as are hereby provided for submission by initiative or referendum petitions.

## SECTION 9-6: CONFLICTING PROVISIONS

If 2 or more measures passed at the same election contain conflicting provisions, only the one receiving the greatest number of affirmative votes shall take effect.

ARTICLE 10

GENERAL PROVISIONS

SECTION 10-1: CHARTER CHANGES

This charter may be replaced, revised or amended in accordance with any procedure made available under the state constitution, or by statutes enacted in accordance with the state constitution.

The provisions of this charter are severable. If any provision of this charter is held invalid, the other provisions shall not be affected by this holding. If the application of this charter, or any of its provisions, to any person or circumstance is held invalid, the application of the charter and its provisions to other persons and circumstances shall not be affected thereby.

## SECTION 10-3: SPECIFIC PROVISION TO PREVAIL

To the extent that any specific provision of this charter shall conflict with any provision expressed in general terms, the specific provision shall prevail.

## SECTION 10-4: RULES AND REGULATIONS

A copy of all rules and regulations adopted by any city agency shall be placed on file in the office of the city clerk no later than their effective date and shall be available for review by any person who requests such information at any reasonable time. Unless an emergency exists as determined by the mayor, no rule or regulation adopted by any city agency shall become effective until at least 5 days following the date it is so filed.

## SECTION 10-5: PERIODIC REVIEW OF ORDINANCES

Not later than the first day of July, at 5-year intervals, in each year ending in a 5 or in a zero, beginning in 2015, the mayor and city council shall provide for a review to be made of some or all of the ordinances of the city for the purpose of preparing a proposed revision or recodification of them. This review shall be made by a special committee to be established by ordinance. All members of said committee shall be voters of the city. The special committee shall file its report with the city clerk at a date specified by ordninance. The review of city
ordinances shall be under the supervision of the city solicitor. Copies of any recommendations shall be made available to the public at a cost not to exceed the actual cost of the reproduction.

## SECTION 10-6: PERIODIC REVIEW OF CHARTER

Not later than the first day of July, at 10-year intervals, in each year ending in a 9 , the mayor and city council shall provide for a review to be made of the city charter. This review shall be made by a special committee to be determined by ordinance. All members of the committee shall be voters of the city. The special committee shall file its report with the city clerk at a date specified by ordinance. Copies of any recommendations shall be made available to the public at a cost not to exceed the actual cost of the reproduction.

SECTION 10-7: UNIFORM PROCEDURES GOVERNING MULTIPLE-MEMBER

## BODIES

(a) Meetings - All appointed multiple member bodies of the city shall meet regularly at the times and places that they, by their own rules, prescribe. Special meetings of any multiple member body shall be held on the call of the chairman or by a majority of the members of the body. Notice of such meeting shall be posted in accordance with law. Except as may otherwise be authorized by law, all meetings of all multiple member bodies shall at all times be open to the public.
(b) Meeting Documents and Submissions - Each appointed multiple member body shall determine its own rules and order of business within the bounds of any applicable ordinance that created it. Each multiple member body shall provide for the keeping of agendas, minutes and related submissions of its proceedings. All such documents shall be a public record, and certified copies shall be placed on file in the office of the city clerk within 15 days of their approval.
(c) Voting - If requested by any member, any vote of any appointed multiple member body shall be taken by a call of the roll and the vote of each member shall be recorded in the minutes, but if the vote is unanimous, only that fact need be recorded.
(d) Quorum - A majority of the members of an appointed multiple member body shall constitute a quorum. Unless some other provision is made by the multiple member body's own rules while a quorum is present, except on procedural matters, a majority of the full membership of the body shall be required to vote on any matter representing an exercise of the powers of the multiple member body. General Law provisions related to any vote to meet in "executive session" shall always require a majority of members of the body.
(e) Residency - Unless otherwise allowed by law, regulation, ordinance, or by this charter, all members of multiple member bodies shall be residents of the city at all times during their term of office. If a member of a multiple member body removes from the city during the term for which appointed, such seat shall immediately be deemed vacant and filled in the manner provided for in section 3-3.

SECTION 10-8: NUMBER AND GENDER

Words importing the singular number may extend and be applied to several persons or things; words importing the plural number may include the singular.

## SECTION 10-9: REFERENCES TO GENERAL LAWS

All references to General Laws contained in the charter refer to the General Laws of the Commonwealth of Massachusetts and are intended to refer to and to include any amendments or revisions to such chapters or sections or to the corresponding chapters and sections of any
rearrangement, revision or recodification of such statutes enacted or adopted subsequent to the adoption of this charter.

## SECTION 10-10: COMPUTATION OF TIME

In computing time under this charter the day of the act or event after which the designated period of time begins to run shall not be included. The last day of the period shall be included, unless it is a Saturday, Sunday or legal holiday, in which event the period shall be extended to the next day which is not a Saturday, Sunday or legal holiday. When the period of time designated is less than 7 days, intermediate Saturdays, Sundays and legal holidays shall not be included, when the period is 7 days or more, Saturdays. Sundays and legal holidays shall be counted.

SECTION 10-11: OATHS OR AFFIRMATIONS FOR THE OFFICE OF MAYOR, CITY COUNCIL SCHOOL COMMITTEE, CITY CLERK

A mayor-elect (as applicable), the city council members-elect, the school committee members-elect, and all other elected officials shall, on the first Monday in the January of each even-numbered year, except when said first Monday falls on a legal holiday, in which event on the following day, meet and take an oath or affirmation to the faithful discharge of their duties by the city clerk. The city clerk shall first be take the oath or affirmation to the discharge of the duties of the office by a judge of a court of record, or by a justice of the peace. Upon receiving the oath of affirmation, each said official shall document the same by entering his or her name in a journal maintained by the city clerk. In the case of the absence of the mayor-elect or any member-elect of the city council or school committee on the day the oath is administered, the oath or affirmation may at any time thereafter be administered to that person by the city clerk,
the assistant city clerk, a judge of a court of record, or by a justice of the peace. Additional inaugural procedures may be prescribed by ordinance.

## SECTION 10-12: CERTIFICATE OF ELECTION OR APPOINTMENT

Every person who is elected, including those elected by the city council, or appointed to an office of the city, shall receive a certificate of such election or appointment from the city clerk. Except as otherwise provided by law, every person who is elected, including those elected by the city council, or appointed to an office of the city, before performing any act under this appointment or election, shall take and subscribe to an oath or affirmation to qualify to enter upon the duties. A record of this oath shall be kept by the city clerk.

## SECTION 10-13: LIMITATION ON OFFICE HOLDING

Unless otherwise allowed by law or this charter, no person shall simultaneously hold more than 1 city office or position of employment. This provision may be waived by the mayor upon the appointment of any person to any additional office or position of employment by filing a notice of such waiver with an explanation and justification with the city clerk.

SECTION 10-14: FELONY CONVICTION

Any elected official who has been convicted of a state or federal felony while holding office shall be deemed to have vacated said office.

## SECTION 10-15: ENFORCEMENT OF CHARTER PROVISIONS

It shall be the duty of the mayor to see that the charter is faithfully followed and complied with by all city agencies and city employees. Whenever it appears to the mayor that any city agency or city employee is failing to follow any provision of this charter the mayor shall, in
writing, cause notice to be given to that agency or employee directing compliance with the charter. If it shall appear to the city council that the mayor personally is not following the provisions of the charter it shall, by resolution, direct the attention of the mayor to those areas in which it believes there is a failure to comply with charter provisions. The procedures made available in chapter 231A of the General Laws may be used to determine the rights, duties, status or other legal relations arising under this charter, including any question of construction or validity which may be involved in such determination.

## ARTICLE 11

## TRANSITIONAL PROVISIONS

## SECTION 11-1: CONTINUATION OF EXISTING LAWS

All general laws, special laws, city ordinances, and rules and regulations of or pertaining to Northampton, including special acts creating regional entities and arrangements of which the city is a member, that are in force when this charter takes effect, and not specifically or by implication repealed by this charter, shall continue in full force and effect until amended or repealed, or rescinded by law, or until they expire by their own limitation. In any case in which the provisions of this charter are found to be inconsistent with the provisions of any general or special law that would otherwise be applicable, the provisions of this charter shall be deemed to prevail. Every inconsistency between the prior law and this charter shall be decided in favor of this charter.

SECTION 11-2: CONTINUATION OF GOVERNMENT AND ADMINISTRATION

All city agencies shall continue to perform their duties until re-elected, reappointed, or until successors to their respective positions are duly appointed or elected, or until their duties have been transferred and assumed by another city agency.

## SECTION 11-3: TRANSFER OF RECORDS AND PROPERTY

All records, property and equipment whatsoever of any city agency, or part thereof, the powers and duties of which are assigned in whole or in part to another city agency, shall be transferred immediately to that agency.

SECTION 11-4: EFFECT ON OBLIGATIONS, TAXES, ETC.

All official bonds, recognizances, obligations, contracts, and other instruments entered into or executed by or to the city before the adoption of this charter, and all taxes, assessments, fines, penalties, forfeitures, incurred or imposed, due or owing to the city, shall be enforced and collected, and all writs, prosecutions, actions and causes of action, except as otherwise provided in this charter, shall continue without abatement and remain unaffected by the charter; and no legal act done by or in favor of the city shall be rendered invalid by reason of the adoption of this charter.

## SECTION 11-5: DISPOSITION OF CERTAIN SPECIAL LAWS

Certain Special Laws Recognized and Retained - The following special acts are hereby retained: chapter 295 of the acts of 1914 and chapter 488 of the acts of 1977 relative to municipal boundaries; chapter 430 of the acts of 2006 relative to the community preservation committee; chapter 882 of the acts of 1967 establishing the Northampton Industrial Realty Development Corporation; chapter 598 of the acts of 1953 ; chapter 634 of the acts of 1972 ; chapter 128 of the
acts of 1980 ; chapter 355 of the acts of 1981 ; chapter 196 of the acts of 1988 ; chapter 450 of the acts of 1990; chapter 307 of the acts of 1994; chapter 237 of the acts of 1996; chapter 278 of the acts of 2004; chapter 281 of the acts of 2006 ; chapter 50 of the acts of 2007 ; chapter 61 of the acts of 2006; chapter 67 of the acts of 2011 relative to land transactions. chapter 500 of the acts of 2004; chapter 67 of the acts of 2005 ; chapter 68 of the acts of 2005; chapter 408 of the acts of 2008 relative to civil service. chapter 21 of the acts of 1895 ; chapter 547 of the acts of 1955 ; chapter 67 of the acts of 1984; chapter 480 of the acts of 1982 relative to the Forbes Library. chapter 201 of the acts of 1916 relative to water supply; chapter 414 of the acts of 1895 relative to the Academy of Music; chapter 207 of the acts of 1983 relative to a civil service appointment; chapter 151 of the acts of 1918 ; chapter 14 of the acts of 1920 ; chapter 24 of the acts of 1963 relative to the Smith Agricultural School; chapter 709 of the acts of 1914 relative to a bridge between the city of Northampton and the town of Hadley; chapter 309 of the acts of 1987 relative to the appointment of special police officers; chapter 63 of the acts of 1992 establishing resident parking areas; chapter 494 of the acts of 2004 and chapter 144 of the acts of 2008 relative to licenses for the sale of alcoholic beverages; and chapter 43 of the acts of 2008 relative to the investment of trust funds.

ChapterChapterChapterChapterChapterChapterChapterChapterChapterChapterChapterCh apterChapterChapterChapterChapterChapterChapterChapterChapterChapterChapterChapterChap terChapterChapterChapterChapterChapterChapterChapterChapterChapterChapterChapterChapte rChapterChapterChapterChapterChapterChapterChapterChapterChapterChapterSECTION 11-6: TIME OF TAKING EFFECT

This charter shall take effect upon its ratification by the voters and in accordance with the following schedule:
(1) All city officers and employees shall continue to perform their duties in the same manner and to the same extent as they have performed the same prior to the ratification by the voters of the special act charter.
(2) The first election of officers under this charter shall be held on the first Tuesday following the first Monday in November 2013 for the purpose of electing a mayor for a 4-year term, members of the city council for 2-year terms, 2 members of the school committee elected by and from the voters at large and the school committee members representing wards $1,3,5$ and 7 for 2-year terms, a city clerk for a 2-year term, 2 trustees under the will of Charles E. Forbes for 4-year terms, 1 elector under the Oliver Smith will for a 2-year term and 3 superintendents of the Smith's Agricultural School for 2-year terms. The members of the school committee representing wards 2, 4 and 6 elected in the 2011 municipal election shall continue to hold office until the election of 2015 at which time said school committee offices shall be elected for 2-year terms. The members of the community preservation committee elected in the 2011 municipal election shall continue to hold office until the election of 2015 at which time said community preservation committee offices shall be elected for 4-year terms. A preliminary election for the purpose of nominating candidates to be elected shall be held on the third Tuesday of September 2013, if necessary, as provided in article 7 of this charter.
(3) On the first Monday in January 2014 the persons elected in November 2013 shall be sworn to the faithful performance of their duties.
(4) Not later than 30 days following the date of the ratification of this charter by the voters, the city clerk shall give to each member of the General Court who represents any part of Northampton a copy of the vote ratifying this charter.
(5) Immediately after the election at which this charter is adopted, the city council shall appoint 4 persons to a committee to begin a review of the city ordinances for the purpose of preparing such revisions and amendments as may be needed or necessary to bring them into conformity with the provisions of this charter and to fully implement the provisions of this charter. The city clerk shall be the fifth member. The committee shall submit a report, with recommendations, within 1 year following its establishment and may submit interim reports with recommendations at any time. The city solicitor, or special counsel appointed for this express purpose, shall serve as an advisor to the committee.
(6) No later than September 30, 2014, the mayor shall promulgate a series of administrative orders providing for the organization of city government into operating agencies in accordance with article 6 .
(7) Until such time as modified in accordance with the provisions of article 6, the provisions of chapter 354 of the acts of 1888 establishing a sewer commission; chapter 464 of the acts of 1906 establishing the terms of office for park commissioners; chapter 103 of the acts of 1927 relative to the appointment of the city solicitor; chapter 328 of the acts of 2002 establishing a board of public works and department of public works; and chapter 166 of the acts of 2005 shall remain in effect.
(8) Forthwith following the 2013 city election, the persons elected as members of the city council shall meet for the sole purpose of reviewing and revising policies and procedures, rules, or interim rules that will govern the conduct of the business of the city council until such time, following the taking of their oath or affirmation, when the city council adopts permanent rules. Such meetings shall be called by the council member-elect most senior in age and shall be open
to the public, although the business of any such meetings shall be confined to the topics identified here. The city clerk shall serve as an advisor to the city council-elect in this endeavor.
(9) Until such time as another salary is established in accordance with the provisions of this charter, the initial of salary for the mayor, city councilor and school committee member shall be that which is in effect on the date of the 2013 regular city election.
(10) Within 180 days after the effective date of this charter, the city council shall enact an ordinance establishing an elected official compensation advisory board. Said ordinance shall contain provisions that the board shall periodically, but no less frequently than 10 years, study the adequacy and equity of the compensation, benefits and expense allowances of municipal elected officials and report its findings and recommendations to the mayor and city council and said reports shall be filed with the city clerk. Said ordinance shall further specify the composition, term of office and method of appointment of the members of said board and any other provisions deemed appropriate by the city council.
(11) The mayor and the city council in office at time this charter is adopted, and the mayor and successor city council elected pursuant to this charter, shall have the authority to adopt measures that clarify, confirm, or extend any of the transitional provisions in order that such transition may be made in the most expeditious manner possible. Such authority shall not extend beyond 5 years from the date of voter approval of this act.

SECTION 2. Certain Other Obsolete Special Laws Repealed- Chapter 250 of the acts of 1883; chapter 289 of the acts of 1893 ; chapter 287 of the acts of 1895 ; chapter 464 of the acts of 1906; chapter 147 of the acts of 1907 ; chapter 265 of the acts of 1927 ; chapter 245 of the acts of 1946; chapter 63 of the acts of 1953; chapter 655 of the acts of 1951 ; chapter 123 of the acts of

1954; chapter 252 of the acts of 1984 ; chapter 253 of the acts of 1984 ; chapter 343 of the acts of 1991; chapter 45 of the acts of 2004 relative to governance and organizational matters and election procedures; chapter 115 of the acts of 1885 ; chapter 99 of the acts of 1886 ; chapter 98 of the acts of 1892 ; chapter 266 of the acts of 1903; chapter 130 of the acts of 1902; chapter 60 of the acts of 1902; chapter 41 of the acts of 1924 ; chapter 462 of the acts of 1955 ; chapter 683 of the acts of 1957; chapter 666 of the acts of 1965 ; chapter 276 of the acts of 1972; chapter 262 of the acts of 1983 ; chapter 115 of the acts of 1885 ; chapter 99 of the acts of 1886 ; chapter 177 of the acts of 1894; chapter 261 of the acts of 1901 relative to time limited financial matters; chapter 128 of the acts of 1951 ; chapter 188 of the acts of 1956 ; chapter 174 of the acts of 1962 ; chapter 176 of the acts of 1962 ; chapter 45 of the acts of 1964; chapter 46 of the acts of 1964; chapter 47 of the acts of 1964 ; chapter 349 of the acts of 1964 ; chapter 725 of the acts of 1966 ; chapter 655 of the acts of 1967 ; chapter 86 of the acts of 1954 ; chapter 164 of the acts of 1978 ; chapter 274 of the acts of 1978 ; chapter 74 of the acts of 1979 ; chapter 261 of the acts of 1992 relative to civil service, retirement and employees no longer in city service; and chapter 191 of the acts of 1915 relative to crossing over the city of Northampton and the town of Hadley are hereby repealed.

SECTION 3. The state secretary shall place on the official ballot to be used in the city of Northampton at the biennial state election to be held November 6, 2012 the following question: Shall an act entitled "An Act Establishing a Charter for the City of Northampton" be accepted?

The city solicitor shall prepare the summary of the proposed special act charter which shall appear on the ballot along with the question provided in this section and the city clerk shall
submit the question and summary to the state secretary in accordance with section 42 C of chapter 54 of the General Laws.

If a majority of votes cast in answer to the question is in the affirmative, the city shall be taken to have accepted the charter of the city of Northampton, but not otherwise.

SECTION 4. This act shall take effect upon its passage.

