

**SENATE . . . . . No. 1397**

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**The Commonwealth of Massachusetts**

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PRESENTED BY:

***Steven A. Tolman***

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to protecting the rights of custodial maintenance and other non-teaching employees of school districts..

\_\_\_\_\_  
PETITION OF:

NAME:

*Steven A. Tolman*

DISTRICT/ADDRESS:

**SENATE . . . . . No. 1397**

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By Mr. Tolman, a petition (accompanied by bill, Senate, No. 1397) of Steven A. Tolman for legislation relative to protecting the rights of custodial, maintenance and other non-teaching employees of school districts. Public Service.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. 1207 OF 2009-2010.]

**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Eleven**  
\_\_\_\_\_

An Act relative to protecting the rights of custodial maintenance and other non-teaching employees of school districts..

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Section 59B of Chapter 71 is hereby amended by adding the following  
2 words at the end of the first paragraph: "In the case of custodial, maintenance and non-teaching  
3 positions, the hiring, promotion and firing of such employees shall be completed in accordance  
4 with the provisions of chapter 31 of the general laws provided that said positions are classified as  
5 civil service positions.? For those positions not covered by civil services, the hiring, promotion  
6 and firing of such employees shall be completed in accordance with the provisions of the  
7 existing collective bargaining agreement."