

**SENATE . . . . . No. 2319**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Benjamin B. Downing***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Heidi A. Lennon, an employee of the department of children and families..

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Benjamin B. Downing</i>	<i>Berkshire, Hampshire, Franklin and Hampden</i>
<i>Gailanne M. Cariddi</i>	<i>1st Berkshire</i>
<i>Tricia Farley-Bouvier</i>	<i>3rd Berkshire</i>

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By Mr. Downing, a petition (subject to Joint Rule 12) (accompanied by bill, Senate, No. ) of Benjamin B. Downing, Gailanne M. Cariddi and Tricia Farley-Bouvier for legislation to establish a sick leave bank for Heidi A. Lennon, an employee of the department of children and families. Public Service.

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**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Twelve**  
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An Act establishing a sick leave bank for Heidi A. Lennon, an employee of the department of children and families..

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to a sick leave bank for a certain employee of the department of children and families, therefore, it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law, rule or regulation to the contrary, the  
2           department of children and families shall establish a sick leave bank for Heidi A. Lennon, an  
3           employee of the department. Any employee of the department may voluntarily contribute 1 or  
4           more sick, personal or vacation days to the sick leave bank for use by Heidi A. Lennon.  
5           Whenever Heidi A. Lennon terminates employment with the department or requests to dissolve  
6           the sick leave bank, any remaining time in the sick leave bank shall be transferred to the  
7           extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to the  
8           illness or disability that necessitated the establishment of the sick leave bank as determined by  
9           the department.