

**SENATE . . . . . No. 940**

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**The Commonwealth of Massachusetts**

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PRESENTED BY:

***Mark C. Montigny***

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relating to the extended care career ladder program..

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PETITION OF:

NAME:

DISTRICT/ADDRESS:

*Mark C. Montigny*

**SENATE . . . . . No. 940**

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By Mr. Montigny, petition (accompanied by bill, Senate, No. 940) of Montigny for legislation relative to the extended care career ladder program [Joint Committee on Labor and Workforce Development].

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. 700 OF 2009-2010.]

**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Eleven**  
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An Act relating to the extended care career ladder program..

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1                   SECTION 1. Chapter 23 of the General Laws, as appearing in the 2008 official  
2 edition is hereby amended by inserting after section 9V the following new section:

3                   The Commonwealth Corporation shall, subject to appropriation, establish an  
4 extended care career ladder grant program, consistent with section 410 of chapter 159 of the Acts  
5 of 2000. Grants shall be available for certified nurses’ aides, home health aides, homemakers  
6 and other entry level workers in long-term care. The grants may include training for English for  
7 speakers of other languages and other language and adult basic education programs to improve  
8 quality of care and improve direct care worker access to and participation in career ladder  
9 training. The length of such grants shall not exceed a period of 3 years. The Commonwealth  
10 Corporation shall submit quarterly reports to the house and senate committees on ways and

11 means on said grant program including, but not limited to, the number of grants awarded, the  
12 amount of each grant, a description of the career ladder programs, changes in care-giving and  
13 workplace practices that have occurred and their impact on quality of care and worker retention  
14 and the certificates, degrees or professional status attained by each participating employee. The  
15 administrative and program management costs for the implementation of said grant program  
16 shall not exceed 4 per cent of the amount of the grant program. Each grant may include funding  
17 for technical assistance and evaluation.