

**HOUSE . . . . . No. 108**

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The Commonwealth of Massachusetts

PRESENTED BY:

*Kate Hogan*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to ensuring safe staffing levels at private sector human service agencies.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Kate Hogan</i>	<i>3rd Middlesex</i>	
<i>Anne M. Gobi</i>	<i>5th Worcester</i>	
<i>Jennifer E. Benson</i>	<i>37th Middlesex</i>	

**HOUSE . . . . . No. 108**

By Ms. Hogan of Stow, a petition (accompanied by bill, House, No. 108) of Kate Hogan, Anne M. Gobi and Jennifer E. Benson relative to establishing minimum staffing levels for private sector human service agencies. Children, Families and Persons with Disabilities.

**The Commonwealth of Massachusetts**

**In the Year Two Thousand Thirteen**

An Act relative to ensuring safe staffing levels at private sector human service agencies.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 16 of Chapter 6A of the Massachusetts General Laws is hereby amended at the  
2 end by adding the following paragraphs:-

3 Any community services program funded with 80% or more by contracts with agencies  
4 within the Executive Office of Health and Human Services and in which its employees are  
5 charged with care of individuals served by the program, the employer providing the program  
6 must identify minimal staffing levels for each residential or other staffer setting within the  
7 program. These levels shall be accompanied by an explanation consisting of a risk review or  
8 other analysis which shows how the identified staffing level will be sufficient to maintain the  
9 safety of employees and the individuals served.

10 Any location where supports and/or services are provided through programs funded with  
11 80% or more by contracts with agencies within the Executive Office of Health and Human  
12 Services which are governed by state regulations that require any type of safety plan or  
13 assessment for the individuals served by the program shall include as part of that assessment for  
14 each individual the minimum staffing level(s) per setting deemed sufficient to maintain the  
15 safety of an individual.