

**HOUSE . . . . . No. 1702**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Thomas J. Calter*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

**An Act further defining comparable work.**

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Thomas J. Calter</i>	<i>12th Plymouth</i>	<i>1/15/2013</i>
<i>Cory Atkins</i>	<i>14th Middlesex</i>	<i>1/29/2013</i>
<i>Cheryl A. Coakley-Rivera</i>	<i>10th Hampden</i>	<i>1/30/2013</i>
<i>Marjorie C. Decker</i>	<i>25th Middlesex</i>	<i>1/31/2013</i>
<i>Stephen L. DiNatale</i>	<i>3rd Worcester</i>	<i>1/16/2013</i>
<i>Lori A. Ehrlich</i>	<i>8th Essex</i>	<i>1/30/2013</i>
<i>Colleen M. Garry</i>	<i>36th Middlesex</i>	<i>1/28/2013</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>	<i>1/31/2013</i>
<i>Frank I. Smizik</i>	<i>15th Norfolk</i>	<i>1/25/2013</i>
<i>Cleon H. Turner</i>	<i>1st Barnstable</i>	<i>1/26/2013</i>
<i>Jason M. Lewis</i>	<i>Fifth Middlesex</i>	

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By Mr. Calter of Kingston, a petition (accompanied by bill, House, No. 1702) of Thomas J. Calter and others for legislation to further define comparable worth in the workplace. Labor and Workforce Development.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 1415 OF 2011-2012.]

**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Thirteen**  
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An Act further defining comparable work.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Section 105A of chapter 149 of the General Laws, as appearing in the 2008 Official  
2 Edition, is hereby amended by inserting after the first sentence the following sentence:—

3           In any action brought under this section, the comparability of two positions shall be  
4 solely based on whether the two positions entail comparable skill, effort, responsibility and  
5 working conditions between employees of the opposite sex.