#### 

## The Commonwealth of Massachusetts

#### PRESENTED BY:

#### Gloria L. Fox and Benjamin Swan

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to investment in a transitional employment program for hard to employ adults.

#### PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Gloria L. Fox	7th Suffolk	
Benjamin Swan	11th Hampden	1/18/2013
Sean Garballey	23rd Middlesex	1/28/2013
Linda Dorcena Forry	12th Suffolk	
Kay Khan	11th Middlesex	
Martin J. Walsh	13th Suffolk	1/25/2013
Sal N. DiDomenico	Middlesex and Suffolk	
Elizabeth A. Malia	11th Suffolk	

#### HOUSE DOCKET, NO. 3110 FILED ON: 1/18/2013

### 

By Representatives Fox of Boston and Swan of Springfield, a petition (accompanied by bill, House, No. 1720) of Gloria L. Fox and others relative to investments in transitional employment programs for hard-to-employ adults. Labor and Workforce Development.

## [SIMILAR MATTER FILED IN PREVIOUS SESSION SEE HOUSE, NO. 2870 OF 2011-2012.]

## The Commonwealth of Massachusetts

In the Year Two Thousand Thirteen

An Act relative to investment in a transitional employment program for hard to employ adults.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:* 

# SECTION 1. Chapter 23H of the General Laws is hereby amended by inserting after Section 11 the following:-

3 Section 12. Notwithstanding any general or special law to the contrary, it shall be the 4 policy of the Commonwealth to invest in and equip low-income, hard to place, out of work 5 adults with job readiness skills and entry-level career competencies toward securing 6 unsubsidized jobs. The Department of Workforce Development shall coordinate with Action for 7 Boston Community Development, Inc. (ABCD) on the New Careers transitional employment 8 program, an employer-driven, competency-based approach to promoting employment in high-9 growth industry areas. The Department shall assist ABCD to identify entry-level criteria, career 10 ladders, and meaningful credentials. The ABCD New Careers Program combines skills training 11 case management, paid on-the-job experience, and college coursework in growing career fields 12 that offer opportunities to move up the career ladder, including Early Childhood Education, 13 Community Health Work, Elder Care, Medical Office Technology, and other emerging 14 industries.

15 The Department shall work with ABCD New Careers program to apply a consistent 16 framework across the targeted industry areas, including individual assessment and service 17 planning, "soft skills" job readiness, industry-recognized certifications, college credits toward a

- 18 career-related degree, paid work experience, integration of classroom training and on-the-job
- 19 experience, intensive job development, case management, work supports, and wraparound
- 20 services for the development of the overall family.