HOUSE No. 1767

The Commonwealth of Massachusetts

PRESENTED BY:

Ellen Story and Patricia D. Jehlen

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act further defining comparable work.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: | DATE ADDED: |
|------------------------|-------------------|-------------|
| Ellen Story | 3rd Hampshire | 1/15/2013 |
| Patricia D. Jehlen | Second Middlesex | 1/31/2013 |
| Patricia A. Haddad | 5th Bristol | |
| Randy Hunt | 5th Barnstable | |
| Cleon H. Turner | 1st Barnstable | |
| Ann-Margaret Ferrante | 5th Essex | |
| Jason M. Lewis | Fifth Middlesex | |
| Martha M. Walz | 8th Suffolk | |
| Lori A. Ehrlich | 8th Essex | |
| Peter V. Kocot | 1st Hampshire | |
| Ruth B. Balser | 12th Middlesex | |
| Timothy J. Toomey, Jr. | 26th Middlesex | |
| Kay Khan | 11th Middlesex | |
| Sonia Chang-Diaz | Second Suffolk | 1/29/2013 |
| Tricia Farley-Bouvier | 3rd Berkshire | |
| Denise Andrews | 2nd Franklin | 1/29/2013 |
| Cory Atkins | 14th Middlesex | 1/29/2013 |
| Katherine M. Clark | Fifth Middlesex | 1/30/2013 |

| Gloria L. Fox | 7th Suffolk | 2/1/2013 |
|------------------------|-------------------------|-----------|
| Denise Provost | 27th Middlesex | 1/30/2013 |
| Tom Sannicandro | 7th Middlesex | 1/31/2013 |
| Carl M. Sciortino, Jr. | 34th Middlesex | 2/1/2013 |
| Mary S. Keefe | 15th Worcester | |
| Jay R. Kaufman | 15th Middlesex | |
| Angelo L. D'Emilia | 8th Plymouth | |
| Benjamin Swan | 11th Hampden | |
| Colleen M. Garry | 36th Middlesex | |
| John J. Lawn, Jr. | 10th Middlesex | |
| Sal N. DiDomenico | Middlesex and Suffolk | |
| James Arciero | 2nd Middlesex | |
| Kenneth J. Donnelly | Fourth Middlesex | |
| Marjorie C. Decker | 25th Middlesex | |
| James B. Eldridge | Middlesex and Worcester | |
| John P. Fresolo | 16th Worcester | |
| Chris Walsh | 6th Middlesex | |
| Daniel B. Winslow | 9th Norfolk | |
| Joan B. Lovely | Second Essex | |
| Daniel A. Wolf | Cape and Islands | |
| Alice Hanlon Peisch | 14th Norfolk | |
| Paul R. Heroux | 2nd Bristol | |
| Thomas A. Golden, Jr. | 16th Middlesex | |

HOUSE No. 1767

By Ms. Story of Amherst and Senator Jehlen, a joint petition (accompanied by bill, House, No. 1767) of Ellen Story and others for legislation to further define comparable work. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION SEE SENATE, NO. 931 OF 2011-2012.]

The Commonwealth of Massachusetts

In the Year Two Thousand Thirteen

An Act further defining comparable work.

1

3

4

5

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Chapter 149 of the General Laws, as appearing in the 2010 Official Edition, is hereby 2 amended by inserting after the first sentence of section 105A the following sentence:-

In any action brought under this section, the comparability of two positions shall be solely based on whether the two positions entail comparable skill, effort, responsibility and working conditions between employees of the opposite sex.