## HOUSE . . . . . . . . . . . . . . No. 3751

## The Commonwealth of Massachusetts

PRESENTED BY:

Martin J. Walsh

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for India Haith, an employee of the Executive Office of Health and Human Services.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Martin J. Walsh	13th Suffolk	10/24/2013

By Mr. Walsh of Boston, a petition (subject to Joint Rule 12) of Martin J. Walsh for legislation to establish a sick leave bank for India Haith, an employee of the Executive Office of Health and Human Services. Public Service.

## The Commonwealth of Alassachusetts

In the Year Two Thousand Thirteen

An Act establishing a sick leave bank for India Haith, an employee of the Executive Office of Health and Human Services.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the executive office of health and human services, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Notwithstanding any general or special law or rule or regulation to the contrary, the executive office of health and human services shall establish a sick leave bank for India Haith, an employee of the office. An employee of the office may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank for use by India Haith. Whenever India Haith terminates employment with the office or requests to dissolve the sick leave bank, the balance of the sick leave time shall be transferred to the extended illness leave bank. Sick leave bank days shall not be used for absences unrelated to the illness or disability that necessitated the

establishment of the sick leave bank as determined by the office.

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