

**HOUSE . . . . . No. 3981**

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Substituted by the House, on motion of Mr. Galvin of Canton, for a bill with the same title (House, No. 3964). March 25, 2014.

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**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Fourteen**  
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An Act relative to establishing a sick leave bank for Carmen Mahone, an employee of the Trial Court.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith sick leave banks for a certain employee of the trial court, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the trial court shall establish a  
2 sick leave bank for Carmen Mahone, an employee of the trial court. Any employee of the trial  
3 court may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank  
4 for use by Carmen Mahone to care for her son. Whenever Carmen Mahone terminates  
5 employment with the trial court or requests to dissolve the sick leave bank, any remaining time  
6 in the sick leave bank shall be transferred to the trial court paid leave bank. Sick leave bank days  
7 shall not be used for absences unrelated to the illness or disability that necessitated the  
8 establishment of the sick leave bank as determined by the trial court.