

**HOUSE . . . . . No. 4041**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Todd M. Smola***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Marcy L. Bray, an employee of the Department of Developmental Services.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Todd M. Smola</i>	<i>1st Hampden</i>	<i>3/26/2014</i>
<i>Stephen M. Brewer</i>	<i>Worcester, Hampden, Hampshire and Middlesex</i>	<i>3/27/2014</i>

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By Mr. Smola of Warren, a petition (subject to Joint Rule 12) of Todd M. Smola and Stephen M. Brewer for legislation to establish a sick leave bank for Marcy L. Bray, an employee of the Department of Developmental Services. Public Service.

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**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Fourteen**  
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An Act establishing a sick leave bank for Marcy L. Bray, an employee of the Department of Developmental Services.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Massachusetts Department of Developmental Services, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the Massachusetts  
2 Department of Developmental Services shall establish a sick leave bank for Marcy L. Bray, an  
3 employee of the department. Any employee of the department may voluntarily contribute 1 or  
4 more sick, personal or vacation days to the sick leave bank for use by Marcy L. Bray. Whenever  
5 Marcy L. Bray terminates employment with the department or requests to dissolve the sick leave  
6 bank, any remaining time in the sick leave bank shall be transferred to the extended illness leave  
7 bank. Sick leave bank days shall not be used for absences unrelated to the illness or disability  
8 that necessitated the establishment of the sick leave bank as determined by the department.