

# HOUSE . . . . . No. 4116

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## The Commonwealth of Massachusetts

PRESENTED BY:

*Sheila C. Harrington*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Richard Brophey, an employee of the Department of Unemployment Assistance.

PETITION OF:

| NAME:                       | DISTRICT/ADDRESS:    | DATE ADDED:     |
|-----------------------------|----------------------|-----------------|
| <i>Sheila C. Harrington</i> | <i>1st Middlesex</i> | <i>5/7/2014</i> |

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By Ms. Harrington of Groton, a petition (subject to Joint Rule 12) of Sheila C. Harrington for legislation to establish a sick leave bank for Richard Brophey, an employee of the Department of Unemployment Assistance. Public Service.

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## The Commonwealth of Massachusetts

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In the Year Two Thousand Fourteen  
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An Act establishing a sick leave bank for Richard Brophey, an employee of the Department of Unemployment Assistance.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of unemployment assistance, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Notwithstanding any general or special law to the contrary, the department  
2 of unemployment assistance shall establish a sick leave bank for Richard Brophey, an employee  
3 of the department. Any employee of the department may voluntarily contribute 1 or more sick,  
4 personal or vacation days to the sick leave bank for use by Richard Brophey. Whenever Richard  
5 Brophey terminates employment with the department or requests to dissolve the sick leave bank,  
6 any remaining time in the sick leave bank shall be transferred to the extended illness leave bank.  
7 Sick leave bank days shall not be used for absences unrelated to the illness or disability that  
8 necessitated the establishment of the sick leave bank as determined by the department.