

**HOUSE . . . . . No. 4177**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***James R. Miceli***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Andrea Thomas, an employee of the Division of Capital Asset Management and Maintenance.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>James R. Miceli</i>	<i>19th Middlesex</i>	<i>5/22/2014</i>
<i>Barry R. Finegold</i>	<i>Second Essex and Middlesex</i>	<i>5/22/2014</i>

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By Mr. Miceli of Wilmington, a petition (subject to Joint Rule 12) of James R. Miceli and Barry R. Finegold for legislation to establish a sick leave bank for Andrea Thomas, an employee of the Division of Capital Asset Management and Maintenance. Public Service.

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**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Fourteen**  
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An Act establishing a sick leave bank for Andrea Thomas, an employee of the Division of Capital Asset Management and Maintenance.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the division of capital asset management and maintenance, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law or rule or regulation to the contrary, the  
2 division of capital asset management and maintenance shall establish a sick leave bank for  
3 Andrea Thomas, an employee of the division. Any employee of the division may voluntarily  
4 contribute 1 or more sick, personal or vacation days to the sick leave bank for use by Andrea  
5 Thomas. Sick leave bank days shall not be used for absences unrelated to the illness or disability  
6 that necessitated the establishment of the sick leave bank as determined by the division.  
7 Whenever Andrea Thomas terminates employment with the division or requests to dissolve the  
8 sick leave bank, any remaining time in the sick leave bank shall be transferred to the extended  
9 illness leave bank.