

**HOUSE . . . . . No. 4562**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Kevin J. Kuros and Richard T. Moore***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Kevin J. Kuros</i>	<i>8th Worcester</i>	<i>12/11/2014</i>
<i>Richard T. Moore</i>	<i>Worcester and Norfolk</i>	<i>12/12/2014</i>

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By Representative Kuros of Uxbridge and Senator Richard T. Moore, a joint petition (subject to Joint Rule 12) of Kevin J. Kuros and Richard T. Moore for legislation to establish a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services. Public Service.

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**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Fourteen**  
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An Act establishing a sick leave bank for Audrey Graham Smith, an employee of the Executive Office of Health and Human Services.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the executive office of health  
2 and human services shall establish a sick leave bank for Audrey Graham Smith, an employee of  
3 the executive office, to care for her mother and sister. Any employee of the executive office may  
4 voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank for use by  
5 Audrey Graham Smith. Whenever Audrey Graham Smith terminates employment with the  
6 executive office or requests to dissolve the sick leave bank, any remaining time in the sick leave  
7 bank shall be transferred to the extended illness leave bank. Sick leave bank days shall not be  
8 used for absences unrelated to the illness or disability that necessitated the establishment of the  
9 sick leave bank as determined by the executive office.