

**HOUSE . . . . . No. 4570**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Paul R. Heroux and Richard J. Ross*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Marie Silva, an employee of the Department of Developmental Services.

PETITION OF:

NAME:

DISTRICT/ADDRESS:

*Paul R. Heroux*

*2nd Bristol*

*Richard J. Ross*

*Norfolk, Bristol and Middlesex*

**HOUSE . . . . . No. 4570**

By Representative Heroux of Attleboro and Senator Ross, a joint petition (subject to Joint Rule 12) of Paul R. Heroux and Richard J. Ross for legislation to establish a sick leave bank for Marie Silva, an employee of the Department of Developmental Services. Public Service.

**The Commonwealth of Massachusetts**

**In the Year Two Thousand Fourteen**

An Act establishing a sick leave bank for Marie Silva, an employee of the Department of Developmental Services.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Department of Developmental Services, therefore, it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Notwithstanding any general or special law to the contrary, the trial court shall establish a  
2 sick leave bank for Marie Silva, an employee of the Department of Developmental Services. Any  
3 employee of the Department of Developmental Services may voluntarily contribute 1 or more  
4 sick, personal or vacation days to the sick leave bank for use by Marie Silva. Whenever Marie  
5 Silva terminates employment with the department or requests to dissolve the sick leave bank, any  
6 remaining time in the sick leave bank shall be transferred to the Department of Developmental  
7 Services paid leave bank. Sick leave bank days shall not be used for absences unrelated to the  
8 illness or disability that necessitated the establishment of the sick leave bank as determined by  
9 the department.