

**HOUSE . . . . . No. 521**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Martha M. Walz*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to teacher compensation in regional school districts.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Martha M. Walz</i>	<i>8th Suffolk</i>
<i>Cory Atkins</i>	<i>14th Middlesex</i>
<i>Denise Andrews</i>	<i>2nd Franklin</i>

**HOUSE . . . . . No. 521**

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By Ms. Walz of Boston, a petition (accompanied by bill, House, No. 521) of Martha M. Walz, Cory Atkins and Denise Andrews relative to teacher compensation in regional school districts. Education.

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[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 1077 OF 2011-2012.]

**The Commonwealth of Massachusetts**

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**In the Year Two Thousand Thirteen**  
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An Act relative to teacher compensation in regional school districts.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to facilitate school district regionalization, therefore, it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 42B of chapter 71 of the General Laws, as appearing in the 2010 Official Edition,  
2 is hereby amended by striking paragraphs one through four, and inserting in place thereof the  
3 following two paragraphs:-

4 Any school personnel who have professional teacher status or other rights under section  
5 41 in a particular school district whose positions are superseded by reason of the establishment  
6 and operation of a regional school district shall be employed with the same status by the regional  
7 school district; provided, however, that there is an available position which the person is certified  
8 to fill. All school personnel without this status in the district whose positions are superseded by  
9 reason of the establishment and operation of a regional school district shall be elected to serve in  
10 that district by the regional school district committee; provided, however, that there is an  
11 available position which the person is certified to fill.

12 All personnel employed by a regional school district, whether newly created or created  
13 through an expansion or consolidation of existing regional school districts, shall be paid at not

14 less than the rate received by the school personnel immediately prior to the person's employment  
15 by the newly created, expanded or consolidated regional school district. That pay shall remain in  
16 effect until the regional school district committee and the appropriate exclusive bargaining  
17 representative for regional school district employees approve a successor to the collective  
18 bargaining agreement or agreements previously negotiated by the preceding school or regional  
19 school district committees. Nothing herein shall be construed to require an increase in pay prior  
20 to the successor agreement. In any newly created, expanded, or consolidated regional school  
21 district, the bargaining unit structure and questions concerning representation, if any, shall be  
22 determined under chapter 150E. All other terms and conditions of employment for personnel  
23 whose positions are superseded by reason of the establishment and operation of a regional school  
24 district shall be subject to chapter 150E. Personnel shall be given credit by the regional school  
25 district committee for all accumulated sick leave, accumulated time towards service,  
26 accumulated years of service for sabbatical leave and accumulated time for terminal  
27 compensation due the school personnel on the termination of service.