

HOUSE No.

The Commonwealth of Massachusetts

PRESENTED BY:

Sheila C. Harrington

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to authorize the town of Ayer to negotiate and purchase group insurance policies for employees retirees and dependents without being subject to collective bargaining.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: | DATE ADDED: |
|-----------------------------|----------------------|------------------|
| <i>Sheila C. Harrington</i> | <i>1st Middlesex</i> | <i>1/18/2013</i> |

HOUSE No.

[Pin Slip]

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 697 OF 2011-2012.]

The Commonwealth of Massachusetts

In the Year Two Thousand Thirteen

An Act to authorize the town of Ayer to negotiate and purchase group insurance policies for employees retirees and dependents without being subject to collective bargaining.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Notwithstanding the provisions of chapter 32B and chapter 150E of the
2 General Laws or any other general or special law to the contrary, the Town of Ayer is authorized
3 at the discretion of the board of selectmen in consultation with the Insurance Advisory
4 Committee, without bargaining under said chapters 32B or 150E concerning the decision or the
5 impact thereof, to negotiate and purchase group insurance policies for employees, retirees and
6 their dependents; alter current and future group insurance plan design features including but not
7 limited to copayments, deductibles, and tiered provider network copayments; and participate in
8 or join a state program providing group insurance policies including those provided by the Group
9 Insurance Commission or other similar program.

10 SECTION 2. The provisions of this act shall not affect the town’s obligations under any
11 collective bargaining agreement(s) between the town and any unions in effect on the effective
12 date of this act; provided however, that for purposes of this act, the town’s collective bargaining
13 obligations with respect to group insurance policies under any such collective bargaining
14 agreement(s) shall cease as of the date of expiration of the agreement(s), regardless of whether a
15 successor collective bargaining agreement has been approved.

16 SECTION 3. This act shall take effect upon its passage.