SENATE DOCKET, NO. FILED ON: 10/8/2013

# SENATE . . . . . No. 1877

## The Commonwealth of Massachusetts

**In the Year Two Thousand Thirteen**

An Act requiring equal benefits for all new parents.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. Section 105D of chapter 149 of the 2010 Official Edition of the general laws is hereby amended by adding after the period in line 14, the following language:-

"An employer that offers benefits to an employee on maternity leave for the birth of a child shall offer the same benefits to an employee on maternity leave for the adoption of a child. An employer that offers benefits to an employee on paternity leave for the birth of a child shall offer the same benefits to an employee on paternity leave for the adoption of a child."