

SENATE No. 845

The Commonwealth of Massachusetts

PRESENTED BY:

William N. Brownsberger

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to protect job applicants' identity and privacy.

PETITION OF:

NAME:

William N. Brownsberger

DISTRICT/ADDRESS:

Second Suffolk and Middlesex

SENATE No. 845

By Mr. Brownsberger, a petition (accompanied by bill, Senate, No. 845) of William N. Brownsberger for legislation to protect job applicants' identity and privacy. Labor and Workforce Development.

The Commonwealth of Massachusetts

In the Year Two Thousand Thirteen

An Act to protect job applicants' identity and privacy.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The General Laws, as appearing in the 2010 Official Edition, are amended
2 by adding the following chapter:-

3 151G Pre-employment inquiries

4 Section 1. No employer or potential employer shall ask a prospective employee for the
5 prospective employee's Social Security Number or driver's license number unless such
6 information is necessary to determine a bona fide occupational qualification of the potential
7 employee.