

**SENATE . . . . . No. 858**

**The Commonwealth of Massachusetts**

PRESENTED BY:

***James B. Eldridge***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing uniform wage compliance and record keeping.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>James B. Eldridge</i>	<i>Middlesex and Worcester</i>
<i>Benjamin B. Downing</i>	<i>Berkshire, Hampshire, Franklin and Hampden</i>
<i>Marc R. Pacheco</i>	<i>First Plymouth and Bristol</i>
<i>Jason M. Lewis</i>	<i>Fifth Middlesex</i>
<i>John F. Keenan</i>	<i>Norfolk and Plymouth</i>
<i>Linda Dorcena Forry</i>	<i>12th Suffolk</i>
<i>Kenneth J. Donnelly</i>	<i>Fourth Middlesex</i>
<i>Katherine M. Clark</i>	<i>Fifth Middlesex</i>
<i>William N. Brownsberger</i>	<i>Second Suffolk and Middlesex</i>
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>
<i>Kay Khan</i>	<i>11th Middlesex</i>
<i>Michael F. Rush</i>	<i>Norfolk and Suffolk</i>
<i>Michael J. Barrett</i>	<i>Third Middlesex</i>
<i>Carolyn C. Dykema</i>	<i>8th Middlesex</i>
<i>Patricia D. Jehlen</i>	<i>Second Middlesex</i>
<i>Gale D. Candaras</i>	<i>First Hampden and Hampshire</i>
<i>Karen E. Spilka</i>	<i>Second Middlesex and Norfolk</i>

<i>Sal N. DiDomenico</i>	<i>Middlesex and Suffolk</i>
<i>Michael O. Moore</i>	<i>Second Worcester</i>
<i>John P. Fresolo</i>	<i>16th Worcester</i>
<i>Thomas M. McGee</i>	<i>Third Essex</i>
<i>Brian A. Joyce</i>	<i>Norfolk, Bristol and Plymouth</i>
<i>Sonia Chang-Diaz</i>	<i>Second Suffolk</i>
<i>Cynthia S. Creem</i>	<i>First Middlesex and Norfolk</i>

**SENATE . . . . . No. 858**

By Mr. Eldridge, a petition (accompanied by bill, Senate, No. 858) of James B. Eldridge, Benjamin B. Downing, Marc R. Pacheco, Jason M. Lewis and other members of the General Court for legislation to establish uniform wage compliance and recordkeeping. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. 924 OF 2011-2012.]

**The Commonwealth of Massachusetts**

**In the Year Two Thousand Thirteen**

An Act establishing uniform wage compliance and record keeping.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 150 of chapter 149 of the General Laws, as appearing in the 2010  
2 Official Edition, is hereby amended by inserting after the word “benefits,” in line 27, the  
3 following words:-

4 ; provided, however, that the 3-year limitation period shall be tolled from the date that the  
5 employee or a similarly situated employee files a complaint with the attorney general alleging a  
6 violation of any of these sections until the date that the attorney general issues a letter  
7 authorizing a private right of action or the date that an enforcement action by the attorney general  
8 becomes final.

9 SECTION 2. Section 15 of chapter 151 of the General Laws, as appearing in the 2010  
10 Official Edition, is hereby amended by striking out, in line 6, the word “two” and by inserting  
11 after the word “least,” in line 6, the following word:-

12 three.

13 SECTION 3. Section 20A of chapter 151 of the General Laws, as appearing in the 2010  
14 Official Edition, is hereby amended by striking out, in line 2, the word “two,” and by inserting  
15 after the word “than,” in line 2, the following word:-

16 three.

17 SECTION 4. Said section 20A of said chapter 151, as so appearing, is hereby further  
18 amended by inserting after the word “action,” in line 3, the following words:-

19 ; provided, however, that the limitation period shall be tolled from the date that the  
20 employee or a similarly situated employee files a complaint with the attorney general alleging a  
21 violation of this chapter until the date that the attorney general issues a letter authorizing a  
22 private right of action or the date that an enforcement action by the attorney general becomes  
23 final.