

HOUSE No. 1764

The Commonwealth of Massachusetts

PRESENTED BY:

Byron Rushing

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act making discrimination on the basis of height and weight unlawful.

PETITION OF:

| NAME: | DISTRICT/ADDRESS: | DATE ADDED: |
|---------------------------|-----------------------|------------------|
| <i>Byron Rushing</i> | <i>9th Suffolk</i> | <i>1/13/2015</i> |
| <i>Ellen Story</i> | <i>3rd Hampshire</i> | <i>10/1/2019</i> |
| <i>Benjamin Swan</i> | <i>11th Hampden</i> | <i>10/1/2019</i> |
| <i>Marjorie C. Decker</i> | <i>25th Middlesex</i> | <i>10/1/2019</i> |
| <i>Louis L. Kafka</i> | <i>8th Norfolk</i> | <i>10/1/2019</i> |
| <i>Ruth B. Balsler</i> | <i>12th Middlesex</i> | <i>10/1/2019</i> |

HOUSE No. 1764

By Mr. Rushing of Boston, a petition (accompanied by bill, House, No. 1764) of Byron Rushing and others for legislation to make it unlawful to discriminate on the basis of height and weight in compensation or in terms, conditions or privileges of employment. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 1758 OF 2013-2014.]

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act making discrimination on the basis of height and weight unlawful.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 3 of chapter 151B of the General Laws, as appearing in the 2012
2 Official Edition, is hereby amended by inserting after the word “identity”, in lines 17 and 61, in
3 each instance, the following words:-

4 , height, weight.

5 SECTION 2. Section 4 of said chapter 151B, as so appearing, is hereby amended by
6 inserting after the word “identity”, in lines 3, 69, 82, 88, 96, 103, 136, 163, 169, 179, 227, 235,
7 244, 340, 351, 355, 362, 487, 497, 508, 664 and 673, in each instance, the following words:-

8 , height, weight.

9 SECTION 3. Section 92A of chapter 272 of the General Laws, as so appearing, is hereby
10 amended by inserting after the word “sex”, in line 9, the following words:-
11 , height, weight.

12 SECTION 4. Section 98 of said chapter 272, as so appearing, is hereby amended by
13 inserting after the word “sex”, in line 2, the following words:-
14 , height, weight.