

HOUSE No. 2224

The Commonwealth of Massachusetts

PRESENTED BY:

Tackey Chan

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to making provisional employees in civil service positions permanent to those positions.

PETITION OF:

NAME:

Tackey Chan

Raymond McGrath

DISTRICT/ADDRESS:

2nd Norfolk

*National Association of Government
Employees 159 Burgin Parkway Quincy,
MA 02169*

HOUSE No. 2224

By Mr. Chan of Quincy, a petition (accompanied by bill, House, No. 2224) of Tackey Chan and Raymond McGrath for legislation to make provisional employees in civil service positions permanent to those positions. Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 2246 OF 2013-2014.]

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act relative to making provisional employees in civil service positions permanent to those positions.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 31 of the General Laws in hereby amended by adding the following new section:

2 Section ##. Notwithstanding any special or general law to the contrary, the personnel
3 administrator shall within sixty days of the effective date of this act, establish an examination
4 procedure for the certification of provisional employees, as defined in section one of chapter
5 thirty-one of the General Laws, to permanent positions within the commonwealth and cities and
6 towns of the commonwealth. The administrator shall determine the form, method and subject
7 matter for such examination procedure for the certification of such provisional employees. Upon
8 completion of the examination process, the administrator shall certify any employee who served
9 in a civil service position as a provisional employee for a period on at least six months prior to

10 the effective date of this act or any employee who has previously passed a civil service
11 examination and is now serving provisionally without interruption in service for more than two
12 years. In the case of those employees serving in the labor service, the administrator shall certify
13 any employee who served in a civil service position as a provisional employee for a period on at
14 least six months prior to the effective date of this act. The provisions of this act shall not apply to
15 positions in the police and fire service.