

**HOUSE . . . . . No. 3156**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Harold P. Naughton, Jr.***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

**An Act relative to veteran discrimination.**

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Harold P. Naughton, Jr.</i>	<i>12th Worcester</i>	<i>1/15/2015</i>
<i>John C. Velis</i>	<i>4th Hampden</i>	
<i>Carolyn C. Dykema</i>	<i>8th Middlesex</i>	
<i>Frank A. Moran</i>	<i>17th Essex</i>	
<i>Angelo J. Puppolo, Jr.</i>	<i>12th Hampden</i>	
<i>Louis L. Kafka</i>	<i>8th Norfolk</i>	
<i>Joseph W. McGonagle, Jr.</i>	<i>28th Middlesex</i>	
<i>James M. Cantwell</i>	<i>4th Plymouth</i>	
<i>David T. Vieira</i>	<i>3rd Barnstable</i>	
<i>Linda Dean Campbell</i>	<i>15th Essex</i>	
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>	
<i>Kate Hogan</i>	<i>3rd Middlesex</i>	
<i>Paul McMurtry</i>	<i>11th Norfolk</i>	
<i>Peter V. Kocot</i>	<i>1st Hampshire</i>	
<i>Theodore C. Speliotis</i>	<i>13th Essex</i>	
<i>Elizabeth A. Poirier</i>	<i>14th Bristol</i>	
<i>Mark J. Cusack</i>	<i>5th Norfolk</i>	

**HOUSE . . . . . No. 3156**

By Mr. Naughton of Clinton, a petition (accompanied by bill, House, No. 3156) of Harold P. Naughton, Jr., and others for legislation to prohibit discrimination against veterans in employment decisions. Veterans and Federal Affairs.

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. 1736 OF 2013-2014.]

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
In the One Hundred and Eighty-Ninth General Court  
(2015-2016)  
\_\_\_\_\_

An Act relative to veteran discrimination.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 4 of chapter 151B of the General Laws, as appearing in the 2006  
2 Official Edition, is hereby amended by inserting after subsection 1c the following section:

3 D. For an employer, by himself or his agent, because an individual is a veteran to refuse  
4 to hire or employ or to bar or to discharge from employment such individual or to discriminate  
5 against such individual in compensation or in terms, conditions or privileges of employment,  
6 unless based upon a bona fide occupational qualification.

7 For the purposes of this subsection, a veteran shall be an individual who served not less  
8 than 180 days of active service in any branch of the military.