

**HOUSE . . . . . No. 3261**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Tackey Chan*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to protect wages of employees who receive wages through an electronic wage card.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Tackey Chan</i>	<i>2nd Norfolk</i>	<i>1/16/2015</i>

**HOUSE . . . . . No. 3261**

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By Mr. Chan of Quincy, a petition (accompanied by bill, House, No. 3261) of Tackey Chan for legislation to protect wages of employees who receive wages through an electronic wage card. Labor and Workforce Development.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Eighty-Ninth General Court  
(2015-2016)**  
\_\_\_\_\_

An Act to protect wages of employees who receive wages through an electronic wage card.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Section 1 of chapter 149 of the General Laws, as appearing in the 2004  
2 official edition, is hereby amended in line 30 by inserting after the word Discrimination the  
3 following:- Electronic wage card, is a card or other similar medium issued by an employer to an  
4 employee in order for an employee to receive payment of wages from an employer and where  
5 said employee’s wages are deposited into an account that is established and controlled by the  
6 employer or by a third party as designated by an employer; provided further that having  
7 employees pay for the implementation of said electronic wage card wage system shall be  
8 prohibited.

9           SECTION 2. Section 148 of chapter 149 of the General Laws is hereby amended in line  
10 95 after the words to be reasonable by inserting the following:- Any employer paying wages by  
11 electronic wage card shall provide for such employee such facilities for the employee to be able  
12 to withdraw the employee’s wages in full without fee on or after the employee’s pay day, and

13 shall provide that any fees associated with usage of the card after the card's initial transaction are  
14 disclosed in advance to the employee, except that the employer is not responsible for disclosing  
15 third party fees that are not within control of the employer.